



# **2014 Municipal Wage and Salary Survey**

**General and Administrative  
Positions**

**January 2015**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
404-679-4940**

# Municipal Job Descriptions

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<b>Accountant</b>	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
<b>Accounting Clerk</b>	Responsible for performing routine clerical accounting and bookkeeping tasks.
<b>Accounting Technician</b>	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
<b>Administrative Secretary</b>	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
<b>Airport Manager</b>	Performs technical, administrative, and supervisory work in the operation of a airport.
<b>Assistant City Clerk</b>	Helps perform the duties of City Clerk.
<b>Assistant City Manager</b>	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
<b>Automotive Mechanic (Administrative)</b>	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
<b>Budget Analyst</b>	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
<b>Building Inspector</b>	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
<b>Building Inspector Director</b>	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
<b>Cashier/Customer Service Representative</b>	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
<b>Chief Registrar</b>	Responsible for overseeing voter registration operations.
<b>City Attorney (Staff Position)</b>	Responsible for all legal affairs for the city.

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<b>City Clerk</b>	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
<b>City Manager/Administrator</b>	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
<b>Clerk Typist</b>	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
<b>Computer Operator</b>	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
<b>Computer Programmer</b>	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
<b>Custodian (Janitor)</b>	Performs routine and light cleaning duties in and/or around government buildings.
<b>Data Entry Clerk</b>	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
<b>Deputy Registrar</b>	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
<b>Downtown/Better Hometown/Main Street Manager</b>	Directs and coordinates downtown development, Better Hometown, and/or Main Steet program.
<b>Economic Development Director</b>	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
<b>Finance Director</b>	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
<b>Information Systems/Technology Director</b>	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.
<b>Information Systems/Technology Specialist</b>	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.

<b>Keep Georgia Beautiful (KGB) Executive Director</b>	Manages all aspects of local government's Keep Georgia Beautiful program.
<b>Librarian</b>	Performs routine and complex clerical and administrative work in the operation of a municipal library.
<b>Magistrate Court Clerk</b>	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
<b>Mapper/Cartographer</b>	Prepares and revises maps either manually or with computer-based programs.
<b>Marketing Specialist</b>	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
<b>Municipal Court Clerk</b>	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
<b>Municipal Court Judge (Appointed)</b>	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
<b>Municipal Court Solicitor</b>	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
<b>Network Administrator</b>	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
<b>Payroll/Insurance Technician</b>	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
<b>Personnel Analyst</b>	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
<b>Personnel Director</b>	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
<b>Personnel Technician</b>	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

<b>Planner</b>	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
<b>Planning and Development Director</b>	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
<b>Purchasing Director</b>	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
<b>Receptionist</b>	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
<b>Recreation Director</b>	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
<b>Recreation Maintenance Worker</b>	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
<b>Recreation Specialist</b>	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
<b>School Superintendent</b>	Responsible for the leadership, administration, and management of the total school system
<b>Secretary</b>	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
<b>Senior Center Director</b>	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
<b>Senior Center Van Driver</b>	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
<b>Senior Data Entry Clerk</b>	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
<b>Solicitor</b>	Presents various government cases information to courts.

**Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

**Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

**Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

**Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

# ◆ Accountant

## Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	43,973	81,301	65,518	108,893	36
<b>B</b>	10	37,803	43,680	56,503	67,704	12
<b>C</b>	24	43,360	66,950	66,595	92,144	37
<b>D</b>	7	33,711	41,787	46,288	57,054	7
<b>E</b>	4	38,592	50,124	51,920	73,381	4
<b>Total/Avg</b>	<b>54</b>	<b>39,488</b>	<b>56,768</b>	<b>57,365</b>	<b>79,835</b>	<b>96</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

## Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	17.02	25.10	Hourly	40	3
	Atlanta	447,841	41,000.00	68,300.00	Annual	40	19
	Johns Creek City	82,788	81,301.02	108,892.73	Annual	40	1
	Marietta	59,089	40,208.00	59,198.00	Annual	40	2
	Roswell	94,034	45,220.00	72,352.00	Annual	40	2
	Savannah	142,772	37,657.00	47,028.00	Annual	40	4
	Smyrna	53,438	41,842.00	62,736.00	Annual	40	1
	Valdosta	56,481	34,921.00	61,623.00	Annual	40	3
	Warner Robins	72,531	18.37	27.56	Hourly	40	1
<b>B</b>	Dalton	33,414	20.17	31.52	Hourly	32	1
	Douglasville	31,890	14.28	22.60	Hourly	40	2
	Duluth	28,404	43,680.00	67,704.00	Annual	40	1
	Gainesville	35,533	36,338.00	54,517.00	Annual	40	1
	Hinesville	34,227	42,063.00	53,780.00	Annual	40	2
	Kennesaw	32,001	35,842.37	54,325.02	Annual	40	1
	LaGrange	30,452	41,413.00	61,859.00	Annual	40	1
	Newnan	34,847	19.78	29.37	Hourly	40	1
	Rome	35,973	35,000.00	52,500.00	Annual	40	1
	Woodstock	26,890	18.89	28.75	Hourly	40	1
<b>C</b>	Acworth	21,476	66,950.00	66,950.00	Annual	40	1
	Bainbridge	12,597	21.62	34.24	Hourly	40	1
	Calhoun	15,899	22.98	30.94	Hourly	40	3
	Cartersville	20,001	54,229.00	82,516.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Accountant

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	College Park	14,621	42,842.00	54,016.00	Annual	40	3
	Covington	13,452	39,707.00	58,739.00	Annual	40	1
	Douglas	11,872	16.10	31.44	Annual	40	3
	Fairburn	13,693	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,370	41,448.00	68,585.00	Annual	40	1
	Griffin	23,344	28,412.00	63,267.00	Annual	40	5
	Lilburn	12,425	39,000.00	58,501.00	Annual	40	1
	McDonough	22,834	41,932.00	67,364.00	Annual	40	1
	Milledgeville	19,256	33,254.51	50,600.68	Annual	40	2
	Monroe	13,466	50,666.00	80,934.00	Annual	40	1
	Norcross	16,131	51,151.00	83,817.00	Annual	40	1
	Perry	14,926	42,500.00	63,900.00	Annual	40	1
	Powder Springs	14,411	42,075.00	65,217.00	Annual	40	1
	Richmond Hill	10,919	37,038.24	52,164.00	Annual	40	1
	Snellville	19,245	41,068.00	74,669.00	Annual	40	1
	St. Marys	17,755	35,012.00	49,718.00	Annual	40	1
	Suwanee	17,688	45,215.16	70,083.50	Annual	40	1
	Thomasville	18,718	37,708.00	56,563.00	Annual	40	1
	Tifton	16,405	15.39	23.09	Hourly	40	1
	Union	20,458	16.70	25.04	Hourly	40	1
	Villa Rica	14,452	58,195.00	89,620.00	Annual	40	1
<b>D</b>	Auburn	7,173	36,275.20	53,601.60	Annual	40	1
	Austell	6,810	25,050.00	40,777.00	Annual	40	1
	Dahlonega	6,049	37,956.00	56,933.00	Annual	40	1
	Garden City	8,904	18.29	27.43	Hourly	40	1
	Hawkinsville	5,558	20.09	20.09	Hourly	40	1
	Sylvester	6,201	14.22	15.54	Hourly	40	1
	Waynesboro	5,809	13.12	19.97	Hourly	40	1
<b>E</b>	Baldwin	3,298	17.00	17.00	Hourly	40	1
	Elberton	4,512	50,124.00	73,381.00	Annual	40	1
	Hogansville	3,078	15.00	20.00	Hourly	40	1
	Washington	4,042	37,682.00	57,338.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	28,460	37,045	45,936	54,558	19
<b>B</b>	8	29,687	41,839	42,745	52,874	12
<b>C</b>	22	28,237	37,378	40,979	54,122	33
<b>D</b>	15	27,399	37,128	38,721	54,392	27
<b>E</b>	21	26,530	36,878	35,430	56,971	28
<b>F</b>	6	21,687	27,040	30,157	37,440	6
<b>Total/Avg</b>	<b>79</b>	<b>27,000</b>	<b>36,218</b>	<b>38,995</b>	<b>51,726</b>	<b>125</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	27,100.00	40,700.00	Annual	40	4
	Johns Creek City	82,788	17.81	23.86	Hourly	40	1
	Marietta	59,089	29,917.00	44,028.00	Annual	40	2
	Roswell	94,034	14.01	22.42	Hourly	40	4
	Savannah	142,772	12.81	19.24	Hourly	40	2
	Valdosta	56,481	26,059.00	45,985.00	Annual	40	3
	Warner Robins	72,531	11.21	26.23	Hourly	40	3
<b>B</b>	Carrollton	25,124	41,838.50	41,838.50	Annual	40	1
	Dalton	33,414	13.65	21.33	Hourly	40	1
	Douglasville	31,890	11.74	18.60	Hourly	40	1
	LaGrange	30,452	25,106.00	37,523.00	Annual	40	2
	Newnan	34,847	12.75	18.94	Hourly	40	3
	Peachtree City	34,893	15.78	25.42	Hourly	40	2
	Rome	35,973	12.69	19.23	Hourly	40	1
	Stockbridge	27,265	15.38	22.73	Hourly	40	1
<b>C</b>	Acworth	21,476	16.24	24.11	Hourly	40	2
	Americus	16,359	23,988.00	33,584.00	Annual	40	1
	Bainbridge	12,597	11.95	18.93	Hourly	40	1
	Calhoun	15,899	11.50	16.81	Hourly	40	5
	Cartersville	20,001	15.91	24.21	Hourly	40	1
	College Park	14,621	27,617.00	42,022.00	Annual	40	1
	Cordele	11,187	14.09	21.47	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dallas	12,415	14.59	14.59	Hourly	40	1
	Doraville	10,603	14.42	14.42	Hourly	40	1
	Douglas	11,872	11.39	17.38	Hourly	40	1
	Dublin	16,379	13.14	16.77	Hourly	40	1
	Grovetown	12,389	10.25	16.04	Hourly	40	3
	Kingsland	16,240	11.23	16.97	Hourly	40	2
	Lilburn	12,425	15.39	23.08	Hourly	40	1
	Loganville	10,815	37,377.60	54,121.60	Annual	40	1
	McDonough	22,834	14.33	23.02	Hourly	40	1
	Monroe	13,466	14.35	22.62	Hourly	40	3
	Pooler	21,187	11.77	17.66	Hourly	40	1
	Powder Springs	14,411	31,397.00	48,666.00	Annual	40	1
	St. Marys	17,755	15.96	22.66	Hourly	40	1
	Tifton	16,405	11.45	17.18	Hourly	40	1
	Villa Rica	14,452	12.82	19.74	Hourly	40	1
<b>D</b>	Auburn	7,173	29,848.00	44,096.00	Annual	40	1
	Austell	6,810	22,925.00	40,777.00	Annual	40	3
	Barnesville	6,512	31,277.00	43,115.00	Annual	40	1
	Cairo	9,807	9.65	15.38	Hourly	40	2
	Camilla	5,084	10.97	15.55	Hourly	40	1
	Cedartown	9,782	10.36	15.22	Hourly	40	6
	Cumming	5,613	34,923.00	51,189.00	Annual	40	3
	Eastman	5,420	14,000.00	31,206.00	Annual	40	1
	Fitzgerald	9,074	17.85	17.85	Hourly	40	1
	Holly Springs	9,787	16.35	26.15	Hourly	40	1
	Morrow	6,715	15.38	22.60	Hourly	40	3
	Rincon	9,588	15.69	15.69	Hourly	40	1
	Sandersville	5,837	13.79	19.97	Hourly	40	1
	Thomaston	9,081	12.00	12.00	Hourly	40	1
	Thomson	6,706	11.62	17.68	Hourly	40	1
<b>E</b>	Alamo	3,377	14.04	14.04	Hourly	40	1
	Alma	3,525	29,289.00	29,289.00	Annual	37.5	1
	Baldwin	3,298	15.60	15.60	Hourly	40	1
	Baxley	4,457	13.84	18.24	Hourly	40	2
	Blakely	4,828	8.75	16.43	Hourly	40	1
	Byron	4,798	14.28	14.28	Hourly	40	1
	Chickamauga	3,130	9.00	20.25	Hourly	40	1
	Cornelia	4,190	10.00	16.25	Hourly	40	2
	Elberton	4,512	27,758.00	39,067.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,389	22,360.00	31,512.00	Annual	40	2
	Metter	4,103	10.40	15.61	Hourly	40	2
	Millen	3,063	7.50	10.45	Hourly	40	2
	Ocilla	3,482	11.50	11.50	Hourly	40	1
	Palmetto	4,776	14.11	22.02	Hourly	40	1
	Pelham	3,901	9.33	9.33	Hourly	40	1
	Rockmart	4,168	31,335.20	40,678.56	Annual	40	1
	Springfield	2,805	15.98	16.46	Hourly	40	1
	Summerville	4,423	17.73	23.89	Hourly	40	1
	Tybee Island	3,044	17.13	27.39	Hourly	40	3
	Vienna	3,853	27,316.25	40,974.38	Annual	40	1
	Washington	4,042	25,563.00	38,897.00	Annual	40	1
<b>F</b>	Cave Spring	1,161	9.06	11.50	Hourly	40	1
	Clarksville	1,750	12.00	18.00	Hourly	40	1
	Clayton	2,234	8.00	17.00	Hourly	40	1
	Midway	2,065	11.44	17.34	Hourly	40	1
	Sparta	1,335	9.06	10.15	Hourly	40	1
	Trion	1,793	13.00	13.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	32,861	48,922	49,500	73,382	40
<b>B</b>	9	29,726	38,147	44,361	58,053	15
<b>C</b>	20	31,476	43,597	49,013	75,340	35
<b>D</b>	7	30,330	47,549	41,657	48,173	10
<b>E</b>	4	31,187	36,837	41,958	56,971	4
<b>Total/Avg</b>	<b>48</b>	<b>31,116</b>	<b>43,010</b>	<b>45,298</b>	<b>62,384</b>	<b>104</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	24,483.02	36,112.45	Annual	40	4
	Atlanta	447,841	29,900.00	44,900.00	Annual	40	24
	Johns Creek City	82,788	45,534.10	60,987.33	Annual	40	2
	Roswell	94,034	14.01	22.42	Hourly	40	3
	Savannah	142,772	14.14	21.24	Hourly	40	3
	Smyrna	53,438	14.75	22.12	Hourly	40	2
	Valdosta	56,481	24,818.00	43,794.00	Annual	40	1
	Warner Robins	72,531	23.52	35.28	Hourly	40	1
<b>B</b>	Dalton	33,414	11.23	17.55	Hourly	40	2
	Douglasville	31,890	12.95	20.50	Hourly	40	2
	Duluth	28,404	16.46	25.50	Hourly	40	1
	Gainesville	35,533	11.82	17.73	Hourly	40	4
	Hinesville	34,227	30,604.00	37,244.00	Annual	40	2
	Kennesaw	32,001	14.14	21.44	Hourly	40	1
	Newnan	34,847	16.28	24.18	Hourly	40	1
	Rome	35,973	12.69	19.23	Hourly	40	1
	Woodstock	26,890	18.34	27.91	Hourly	40	1
	Americus	16,359	23,988.00	33,584.00	Annual	40	1
<b>C</b>	Bainbridge	12,597	12.56	19.89	Hourly	40	1
	Buford	12,962	42,400.00	75,340.00	Annual	40	2
	Canton	24,163	13.10	19.65	Hourly	40	1
	Conyers	15,618	29,968.59	42,168.82	Annual	40	1
	Covington	13,452	13.84	23.96	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	20,086	31,346.00	51,043.00	Annual	40	1
	Douglas	11,872	13.21	20.16	Hourly	40	1
	Fayetteville	16,370	30,929.00	51,179.00	Annual	40	1
	Kingsland	16,240	12.62	19.07	Hourly	40	4
	Milledgeville	19,256	27,293.53	41,530.33	Annual	40	1
	Monroe	13,466	20.96	33.13	Hourly	40	1
	Moultrie	14,622	29,032.00	42,503.00	Annual	40	1
	Norcross	16,131	15.10	24.74	Hourly	40	1
	Perry	14,926	15.91	23.41	Hourly	40	7
	Pooler	21,187	17.48	26.22	Hourly	40	1
	Richmond Hill	10,919	13.91	19.59	Hourly	40	1
	St. Marys	17,755	12.88	18.29	Hourly	40	1
	Suwanee	17,688	16.98	26.32	Hourly	40	2
	Union	20,458	14.02	20.54	Hourly	40	2
	Winder	14,679	42,962.40	70,141.76	Annual	40	3
<b>D</b>	Commerce	6,555	28,933.00	48,173.00	Annual	40	2
	Cumming	5,613	47,549.00	47,549.00	Annual	40	1
	Fort Oglethorpe	9,513	15.00	19.66	Hourly	40	2
	Garden City	8,904	14.18	21.26	Hourly	40	1
	Glennville	5,208	12.08	16.67	Hourly	40	1
	Toccoa	8,370	29,646.00	45,100.00	Annual	40	1
	Waynesboro	5,809	9.79	14.90	Hourly	40	2
<b>E</b>	Quitman City	3,722	17.71	17.71	Hourly	40	1
	Royston	2,574	11.96	15.54	Hourly	40	1
	Tallapoosa	3,145	27,405.07	41,700.05	Annual	40	1
	Tybee Island	3,044	17.13	27.39	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Administrative Secretary

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	32,278	45,150	52,887	107,943	66
<b>B</b>	14	29,609	34,237	48,540	72,000	73
<b>C</b>	36	29,500	47,700	43,932	68,919	134
<b>D</b>	19	26,965	41,256	41,027	58,530	48
<b>E</b>	20	26,090	35,000	37,001	51,667	43
<b>F</b>	2	20,405	20,800	28,194	31,990	2
<b>G</b>	1	20,020	20,020	25,480	25,480	1
<b>H</b>	1	12,480	12,480	18,720	18,720	1
<b>Total/Avg</b>	<b>102</b>	<b>24,668</b>	<b>32,080</b>	<b>36,973</b>	<b>54,406</b>	<b>368</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	11.77	17.36	Hourly	40	5
	Johns Creek City	82,788	45,150.24	107,942.87	Annual	40	6
	Marietta	59,089	27,159.00	39,996.00	Annual	40	13
	Roswell	94,034	18.78	30.05	Hourly	40	1
	Sandy Springs	99,770	42,680.00	45,990.00	Annual	40	2
	Savannah	142,772	12.81	19.24	Hourly	40	23
	Smyrna	53,438	16.09	24.13	Hourly	40	3
	Valdosta	56,481	24,818.35	43,794.00	Annual	40	7
	Warner Robins	72,531	13.00	23.77	Hourly	40	6
<b>B</b>	Carrollton	25,124	29,243.76	51,856.79	Annual	40	11
	Dalton	33,414	12.38	19.35	Hourly	40	8
	Douglasville	31,890	11.74	18.60	Hourly	40	6
	Duluth	28,404	16.46	25.50	Hourly	40	4
	Dunwoody	47,591	32,000.00	72,000.00	Annual	40	5
	Gainesville	35,533	13.03	19.55	Hourly	40	7
	Hinesville	34,227	29,129.00	55,288.00	Annual	40	8
	Kennesaw	32,001	32,471.42	49,215.83	Annual	40	6
	LaGrange	30,452	27,331.00	41,912.00	Annual	40	4
	Newnan	34,847	16.28	24.18	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Administrative Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	34,893	15.03	24.20	Hourly	40	3
	Rome	35,973	11.25	18.99	Hourly	40	1
	Stockbridge	27,265	14.63	21.61	Hourly	40	2
	Woodstock	26,890	16.29	24.79	Hourly	40	7
	Acworth	21,476	13.27	19.20	Hourly	40	3
	Americus	16,359	22,956.00	32,138.00	Annual	40	6
	Bainbridge	12,597	11.95	20.90	Hourly	40	8
	Buford	12,962	47,700.00	52,300.00	Annual	40	2
	Calhoun	15,899	12.00	21.22	Hourly	40	4
	Canton	24,163	12.57	18.86	Hourly	40	8
	Cartersville	20,001	15.91	24.21	Hourly	40	8
	College Park	14,621	33,568.00	51,077.00	Annual	40	7
	Conyers	15,618	29,968.59	42,168.82	Annual	40	2
	Cordele	11,187	17.16	26.09	Hourly	40	1
	Dallas	12,415	19.18	19.18	Hourly	40	1
	Decatur	20,086	14.34	23.37	Hourly	40	3
	Douglas	11,872	11.97	18.26	Hourly	40	7
	Dublin	16,379	13.14	19.71	Hourly	40	4
	Fairburn	13,693	27,560.00	45,240.00	Annual	40	4
	Fayetteville	16,370	39,099.00	48,741.00	Annual	40	3
	Griffin	23,344	11.21	16.82	Hourly	40	5
	Grovetown	12,389	11.31	16.83	Hourly	40	1
	Kingsland	16,240	12.62	19.07	Hourly	40	1
	Lilburn	12,425	15.39	23.08	Hourly	40	1
	Loganville	10,815	21,195.20	36,462.00	Annual	40	5
	McDonough	22,834	13.00	20.88	Hourly	40	5
	Milledgeville	19,256	27,293.53	41,530.33	Annual	40	5
	Monroe	13,466	43,602.00	68,919.00	Annual	40	1
	Moultrie	14,622	26,841.00	39,296.00	Annual	40	5
	Norcross	16,131	15.85	25.98	Hourly	40	2
	Perry	14,926	14.04	21.20	Hourly	40	1
	Richmond Hill	10,919	31,938.00	44,981.00	Annual	40	1
	Snellville	19,245	14.73	26.79	Hourly	40	1
	St. Marys	17,755	15.12	18.30	Hourly	40	1
	Sugar Hill	20,153	27,040.00	50,732.00	Annual	40	5
	Suwanee	17,688	14.64	22.70	Hourly	40	1
	Thomasville	18,718	12.79	18.41	Hourly	40	11
	Tifton	16,405	9.87	17.18	Hourly	40	2
	Union	20,458	13.22	19.83	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Administrative Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Vidalia	10,674	30,306.00	43,389.00	Annual	40	1
	Villa Rica	14,452	14.13	21.76	Hourly	40	2
	Winder	14,679	12.85	19.53	Hourly	40	7
	Auburn	7,173	27,060.80	39,988.40	Annual	40	3
	Austell	6,810	24,539.00	40,777.00	Annual	40	2
	Bremen	6,282	15.45	15.45	Hourly	40	1
	Cairo	9,807	11.54	17.31	Hourly	40	3
	Camilla	5,084	41,255.69	58,530.00	Annual	40	1
	Commerce	6,555	26,208.00	39,478.00	Annual	40	4
	Cumming	5,613	28,267.00	44,720.00	Annual	40	7
	Fitzgerald	9,074	9.00	17.15	Hourly	40	1
	Flowery Branch	6,145	29,417.50	44,762.21	Annual	40	2
	Garden City	8,904	17.86	26.20	Hourly	40	2
	Hampton	7,104	27,472.00	42,582.00	Annual	40	1
	Holly Springs	9,787	11.54	18.46	Hourly	40	3
	Morrow	6,715	15.38	22.60	Hourly	40	1
	Rincon	9,588	10.50	14.25	Hourly	40	4
	Sandersville	5,837	11.89	17.22	Hourly	40	2
	Stone Mountain	5,976	15.91	18.19	Hourly	40	1
	Thomaston	9,081	13.00	20.00	Hourly	40	3
<b>E</b>	Thomson	6,706	10.02	16.26	Hourly	40	2
	Toccoa	8,370	24,332.00	47,393.00	Annual	40	5
	Waynesboro	5,809	9.79	14.90	Hourly	40	1
	Ashburn	3,792	13.00	13.00	Hourly	40	1
	Avondale Estates	2,797	22,375.00	41,406.00	Annual	40	1
	Baxley	4,457	13.84	18.24	Hourly	40	1
	Byron	4,798	11.67	21.23	Hourly	40	9
	Cornelia	4,190	11.00	16.50	Hourly	40	1
	Dacula	4,698	34,000.00	34,000.00	Annual	40	1
	Elberton	4,512	31,905.00	43,451.00	Annual	40	4
	Euharlee	4,188	14.97	14.97	Hourly	40	1
	Harlem	2,848	9.92	15.10	Hourly	40	1
	Hephzibah	3,972	21,000.00	26,530.00	Annual	40	1
	Hiram	3,659	35,000.00	45,000.00	Annual	40	3
	Jonesboro	4,597	23,026.00	30,160.00	Annual	40	3
	Leesburg	2,969	25,150.32	38,982.99	Per Occur.	40	2
	Metter	4,103	9.98	15.25	Hourly	40	1
	Oakwood	4,133	21,500.00	34,864.00	Annual	40	1
	Summerville	4,423	12.00	17.76	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Administrative Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvania	2,581	12.43	20.88	Hourly	40	1
	Tybee Island	3,044	14.10	24.84	Hourly	40	5
	Washington	4,042	25,563.00	38,897.00	Annual	40	1
	West Point	3,701	12.35	18.73	Hourly	40	1
<b>F</b>	Sparta	1,335	9.62	15.38	Hourly	40	1
	Union Point	1,648	10.00	11.73	Hourly	40	1
<b>G</b>	Mountain Park	576	11.00	14.00	Hourly	35	1
<b>H</b>	Santa Claus	167	8.00	12.00	Hourly	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Airport Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	107,068	200,308	151,634	312,982	3
<b>B</b>	1	42,078	42,078	63,128	63,128	1
<b>C</b>	6	46,665	56,805	62,468	85,088	6
<b>D</b>	2	37,698	41,035	41,068	41,100	2
<b>E</b>	1	28,266	28,266	28,266	28,266	1
<b>G</b>	1	22,582	22,582	34,362	34,362	2
<b>Total/Avg</b>	<b>14</b>	<b>47,393</b>	<b>65,179</b>	<b>63,488</b>	<b>94,154</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	44,264.94	65,290.79	Annual	40	1
	Atlanta	447,841	200,308.00	312,982.00	Annual	40	1
	Valdosta	56,481	76,630.00	76,630.00	Annual	40	1
<b>B</b>	Gainesville	35,533	42,078.00	63,128.00	Annual	40	1
<b>C</b>	Calhoun	15,899	22.77	22.77	Hourly	40	1
	Covington	13,452	56,805.00	84,032.00	Annual	40	1
	Douglas	11,872	16.91	25.80	Annual	40	1
	Griffin	23,344	56,725.00	85,088.00	Annual	40	1
	Thomasville	18,718	41,479.00	62,218.00	Annual	40	1
	Vidalia	10,674	42,446.00	42,446.00	Annual	40	1
	Camilla	5,084	41,035.12	41,035.12	Annual	40	1
<b>D</b>	Fitzgerald	9,074	34,361.60	41,100.00	Annual	40	1
	Hazlehurst	4,243	28,266.00	28,266.00	Annual	40	1
<b>G</b>	Blairsville	566	22,582.00	34,362.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	41,748	58,800	63,096	98,000	6
<b>B</b>	7	38,707	52,770	54,895	74,609	7
<b>C</b>	13	33,896	50,380	50,357	83,364	13
<b>D</b>	9	37,140	55,827	50,476	60,076	9
<b>E</b>	13	29,799	38,970	40,703	63,128	14
<b>F</b>	30	24,783	50,336	31,755	50,336	29
<b>G</b>	17	21,697	32,947	26,998	43,985	17
<b>H</b>	1	16,640	16,640	23,858	23,858	1
<b>Total/Avg</b>	<b>96</b>	<b>30,551</b>	<b>44,584</b>	<b>42,767</b>	<b>62,169</b>	<b>96</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	15.95	23.17	Hourly	40	1
	Atlanta	447,841	58,800.00	98,000.00	Annual	40	1
	Johns Creek City	82,788	24.41	32.69	Hourly	40	1
	Marietta	59,089	34,691.00	51,029.00	Annual	40	1
	Roswell	94,034	17.89	28.62	Hourly	40	1
	Savannah	142,772	17.23	25.88	Hourly	40	1
<b>B</b>	Dalton	33,414	14.33	22.40	Hourly	32	1
	Duluth	28,404	48,152.00	74,609.00	Annual	40	1
	Gainesville	35,533	15.08	22.62	Hourly	40	1
	Kennesaw	32,001	52,769.60	55,452.80	Annual	40	1
	Peachtree City	34,893	15.03	24.20	Hourly	40	1
	Rome	35,973	50,000.00	70,000.00	Annual	40	1
	Stockbridge	27,265	16.13	23.82	Hourly	40	1
	Acworth	21,476	14.46	20.55	Hourly	40	1
<b>C</b>	Americus	16,359	26,053.00	36,474.00	Annual	40	1
	Cordele	11,187	15.56	23.67	Hourly	40	1
	Dallas	12,415	16.00	22.00	Hourly	40	1
	Doraville	10,603	20.19	20.19	Hourly	40	1
	Fayetteville	16,370	50,380.00	83,364.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Jesup	10,302	25,688.00	40,144.00	Annual	40	1
	Kingsland	16,240	15.93	24.08	Hourly	40	1
	Moultrie	14,622	27,915.00	40,867.00	Annual	40	1
	Norcross	16,131	15.65	27.28	Hourly	40	1
	Perry	14,926	16.30	27.12	Hourly	40	1
	Richmond Hill	10,919	16.95	23.87	Hourly	40	1
	Union	20,458	34,720.00	52,080.00	Annual	40	1
	Waycross	14,250	38,584.00	58,739.20	Annual	40	1
	Austell	6,810	34,483.22	56,160.87	Annual	40	1
	Barnesville	6,512	39,389.00	54,298.00	Annual	40	1
	Cairo	9,807	12.50	18.27	Hourly	40	1
	Dahlonega	6,049	40,051.00	60,076.00	Annual	40	1
	Eatonton	6,530	22.03	23.14	Hourly	40	1
	Hampton	7,104	36,003.56	55,252.00	Annual	40	1
	Lovejoy	6,302	28,000.00	45,000.00	Annual	40	1
	McRae	5,622	26.84	26.84	Hourly	40	1
	Sandersville	5,837	13.79	19.97	Hourly	40	1
<b>E</b>	Alamo	3,377	15.87	15.87	Hourly	40	1
	Blakely	4,828	15.00	20.37	Hourly	40	1
	Byron	4,798	17.23	17.23	Hourly	40	1
	Gray	3,268	23,500.10	42,000.00	Annual	40	1
	Jackson	4,936	14.93	30.35	Hourly	40	1
	Jonesboro	4,597	27,914.00	32,760.00	Annual	40	1
	Lakeland	3,398	18.00	18.00	Hourly	40	1
	Lula	2,847	12.00	14.50	Hourly	40	1
	Metter	4,103	10.83	16.81	Hourly	40	1
	Monticello	2,613	38,970.36	53,796.78	Annual	40	1
	Reidsville	2,651	10.09	14.42	Hourly	40	2
	Senoia	3,751	11.00	18.00	Hourly	40	1
<b>F</b>	Social Circle	4,296	37,104.69	56,238.33	Annual	40	1
	Statham	2,559	14.79	14.79	Hourly	40	1
	Arlington	1,420	24,000.00	26,000.00	Annual	40	1
	Buchanan	1,146	10.00	18.00	Hourly	40	1
	Clarkesville	1,750	15.00	22.00	Hourly	40	1
	Demorest	2,000	24.20	24.20	Hourly	40	1
	Emerson	1,488	12.00	15.00	Hourly	40	1
	Guyton	1,714	10.20	13.80	Hourly	40	1
	Hamilton	1,013	9.00	20.00	Hourly	40	1
	Homer	1,142	8.00	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hoschton	1,410	16.00	16.00	Hourly	40	1
	Lavonia	2,148	14.00	18.00	Hourly	40	1
	Lincolnton	1,512	8.00	12.00	Hourly	40	1
	Lumpkin	1,096	18,000.00	30,000.00	Annual	40	1
	McCaysville	1,060	11.00	16.94	Hourly	40	1
	Meigs	1,032	10.00	15.00	Hourly	32	1
	Mount Vernon	2,301	26,000.00	30,000.00	Annual	40	0
	Nahunta	1,051	12.00	12.00	Annual	40	1
	Oxford	2,137	28,865.90	43,922.88	Annual	40	1
	Pembroke	2,342	11.71	16.01	Hourly	40	1
	Ray City	1,060	11.67	11.67	Hourly	40	1
	Remerton	1,134	15.15	15.15	Hourly	40	1
	Reynolds	1,052	9.00	10.51	Hourly	40	1
	Roberta	1,006	8.00	15.52	Hourly	40	1
	Shellman	1,005	18,000.00	21,000.00	Annual	35	1
	Union Point	1,648	14.89	14.89	Hourly	40	1
	Varnell	1,768	10.00	13.00	Hourly	40	1
	Willacoochee	1,373	12.29	12.29	Hourly	40	1
	Woodbine	1,351	32,196.00	32,196.00	Annual	40	1
	Wrens	2,108	28,371.20	37,440.00	Annual	40	1
	Young Harris	1,087	13.00	16.00	Hourly	40	1
	Zebulon	1,156	20,800.00	27,000.00	Annual	40	1
<b>G</b>	Blairsville	566	28,907.00	43,985.00	Annual	40	1
	Bowman	839	8.00	13.50	Hourly	40	1
	Canon	796	14.00	14.00	Hourly	32	1
	Coolidge	526	9.00	9.50	Hourly	40	1
	Eton	901	20,800.00	30,500.00	Annual	37	1
	Flovilla	637	20,800.00	23,665.00	Annual	40	1
	Glenwood	733	9.50	11.09	Hourly	40	1
	Greenville	865	32,000.00	35,464.00	Annual	40	1
	Hagan	980	9.00	13.75	Hourly	40	1
	Hoboken	525	7.52	9.55	Hourly	34	1
	Morven	538	10.00	10.00	Hourly	40	1
	Odum	504	12.33	12.33	Hourly	40	1
	Pine Lake	750	12.00	14.00	Hourly	40	1
	Sardis	972	7.25	10.00	Hourly	40	1
	Screven	771	9.00	15.00	Hourly	32	1
	Whitesburg	589	15.84	15.84	Hourly	40	1
	Woodbury	914	21,507.00	31,387.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Assistant City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Whigham	474	8.00	11.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	97,274	140,000	133,897	164,483	10
<b>B</b>	7	93,463	130,316	113,025	139,901	7
<b>C</b>	13	72,025	98,086	103,698	149,249	15
<b>D</b>	4	68,240	98,218	83,617	112,112	3
<b>E</b>	2	44,000	53,000	52,750	53,000	2
<b>F</b>	3	36,083	55,000	48,013	65,000	3
<b>Total/Avg</b>	<b>36</b>	<b>68,514</b>	<b>95,770</b>	<b>89,167</b>	<b>113,958</b>	<b>40</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	88,472.98	130,497.65	Annual	40	3
	Johns Creek City	82,788	122,805.76	164,483.23	Annual	40	1
	Marietta	59,089	62,899.00	94,844.00	Annual	40	1
	Roswell	94,034	98,705.00	157,929.00	Annual	40	1
	Sandy Springs	99,770	85,000.00	125,000.00	Annual	40	2
	Savannah	142,772	140,000.00	140,000.00	Annual	40	1
	Smyrna	53,438	83,035.00	124,522.00	Annual	40	1
<b>B</b>	Carrollton	25,124	130,315.84	130,315.84	Annual	40	1
	Douglasville	31,890	85,000.00	85,000.00	Annual	40	1
	Gainesville	35,533	68,536.00	102,814.00	Annual	40	1
	Hinesville	34,227	107,729.00	107,729.00	Annual	40	1
	Kennesaw	32,001	100,339.20	105,414.40	Annual	40	1
	LaGrange	30,452	72,322.00	139,901.00	Annual	40	1
	Rome	35,973	90,000.00	120,000.00	Annual	40	1
<b>C</b>	Acworth	21,476	78,795.00	78,795.00	Annual	40	1
	Bainbridge	12,597	75,920.00	120,000.00	Annual	40	1
	Cartersville	20,001	98,086.00	149,249.00	Annual	40	1
	Conyers	15,618	84,000.00	84,000.00	Annual	40	1
	Covington	13,452	73,528.00	108,763.00	Annual	40	1
	Decatur	20,086	68,765.00	112,715.00	Annual	40	3
	Douglas	11,872	33.77	51.51	Annual	40	1
	Perry	14,926	69,500.00	99,800.00	Annual	40	0

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Manager

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pooler	21,187	33.21	49.82	Annual	40	1
	Suwanee	17,688	67,122.16	104,039.35	Annual	40	1
	Thomasville	18,718	80,831.00	121,246.00	Annual	40	2
	Villa Rica	14,452	61,104.00	94,101.00	Annual	40	1
	Waycross	14,250	39,353.60	64,604.80	Annual	40	1
<b>D</b>	Barnesville	6,512	46,948.00	65,004.00	Annual	40	1
	Cumming	5,613	98,218.00	98,218.00	Annual	40	1
	Garden City	8,904	35.94	53.90	Annual	40	0
	Sylvester	6,201	25.50	28.43	Annual	40	1
<b>E</b>	Cornelia	4,190	35,000.00	52,500.00	Annual	40	1
	Dacula	4,698	53,000.00	53,000.00	Annual	40	1
<b>F</b>	Berkeley Lake	1,947	55,000.00	65,000.00	Annual	40	1
	Emerson	1,488	16.00	26.00	Annual	40	1
	Meigs	1,032	12.00	15.00	Hourly	32	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Administrative)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	30,922	36,379	47,333	54,558	17
<b>B</b>	5	27,590	32,469	44,191	49,213	15
<b>C</b>	8	31,162	39,354	48,452	64,605	28
<b>F</b>	1	24,960	24,960	24,960	24,960	1
<b>Total/Avg</b>	<b>19</b>	<b>28,658</b>	<b>33,290</b>	<b>41,234</b>	<b>48,334</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	13.74	20.26	Hourly	40	5
	Marietta	59,089	31,402.00	46,255.00	Annual	40	2
	Savannah	142,772	14.85	21.84	Hourly	40	8
	Valdosta	56,481	27,362.00	48,283.00	Annual	40	1
	Warner Robins	72,531	17.49	26.23	Hourly	40	1
<b>B</b>	Douglasville	31,890	12.33	19.53	Hourly	40	1
	Gainesville	35,533	13.03	19.55	Hourly	40	5
	Kennesaw	32,001	15.61	23.66	Hourly	40	1
	Rome	35,973	10.72	21.88	Hourly	40	7
	Stockbridge	27,265	14.63	21.61	Hourly	40	1
<b>C</b>	Cartersville	20,001	17.56	26.72	Hourly	40	4
	Decatur	20,086	15.07	24.54	Hourly	40	2
	Douglas	11,872	13.88	21.18	Hourly	40	5
	Griffin	23,344	13.66	22.62	Hourly	40	7
	Kingsland	16,240	11.91	17.99	Hourly	40	3
	Thomasville	18,718	17.40	25.06	Hourly	40	4
	Tifton	16,405	11.45	17.18	Hourly	40	2
	Waycross	14,250	39,353.60	64,604.80	Annual	40	1
<b>F</b>	Louisville	2,398	12.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Budget Analyst

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	41,299	46,574	62,547	69,046	10
<b>B</b>	3	48,235	60,237	73,306	89,024	3
<b>C</b>	6	41,495	45,219	62,390	70,075	6
<b>D</b>	2	40,186	44,387	53,040	66,560	1
<b>Total/Avg</b>	<b>18</b>	<b>42,804</b>	<b>49,104</b>	<b>62,821</b>	<b>73,676</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	41,536.40	61,266.19	Annual	40	1
	Atlanta	447,841	44,600.00	61,000.00	Annual	40	4
	Marietta	59,089	46,574.00	68,428.00	Annual	40	1
	Roswell	94,034	19.72	31.55	Hourly	40	1
	Savannah	142,772	37,657.00	56,572.00	Annual	40	1
	Smyrna	53,438	46,031.00	69,046.00	Annual	40	1
	Valdosta	56,481	31,675.00	55,894.00	Annual	40	1
<b>B</b>	Gainesville	35,533	46,384.00	69,576.00	Annual	40	1
	Peachtree City	34,893	18.31	29.48	Hourly	40	1
	Stockbridge	27,265	60,236.80	89,024.00	Annual	40	1
<b>C</b>	Canton	24,163	20.77	31.15	Hourly	40	1
	Conyers	15,618	29,968.59	42,168.82	Annual	40	1
	Griffin	23,344	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,240	21.68	32.76	Hourly	40	1
	Suwanee	17,688	21.74	33.69	Hourly	40	1
	Waycross	14,250	43,305.60	65,894.40	Annual	40	1
<b>D</b>	Fitzgerald	9,074	17.30	19.00	Hourly	40	1
	Garden City	8,904	21.34	32.00	Annual	40	0

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	35,930	42,205	54,884	63,329	17
<b>B</b>	9	36,599	41,927	52,740	61,381	22
<b>C</b>	27	36,128	47,757	52,762	72,405	35
<b>D</b>	12	38,388	49,899	49,770	64,002	15
<b>E</b>	9	33,430	42,000	44,331	49,109	9
<b>F</b>	2	29,560	30,000	40,700	45,000	2
<b>Total/Avg</b>	<b>66</b>	<b>35,006</b>	<b>42,298</b>	<b>49,198</b>	<b>59,204</b>	<b>100</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	16.36	24.13	Hourly	40	1
	Atlanta	447,841	38,300.00	57,500.00	Annual	40	4
	Marietta	59,089	42,205.00	63,329.00	Annual	40	4
	Savannah	142,772	18.10	27.19	Hourly	40	4
	Smyrna	53,438	18.10	27.15	Hourly	40	1
	Valdosta	56,481	28,730.00	50,698.00	Annual	40	1
	Warner Robins	72,531	15.84	23.77	Hourly	40	2
<b>B</b>	Carrollton	25,124	41,926.77	44,486.51	Annual	40	2
	Douglasville	31,890	17.35	27.46	Hourly	40	1
	Duluth	28,404	19.06	29.51	Hourly	40	1
	Gainesville	35,533	15.08	22.62	Hourly	40	2
	Hinesville	34,227	35,407.00	35,407.00	Annual	40	3
	Kennesaw	32,001	17.23	26.12	Hourly	40	1
	Newnan	34,847	17.94	29.37	Hourly	40	4
	Rome	35,973	15.63	25.96	Hourly	40	5
	Woodstock	26,890	18.89	28.75	Hourly	40	3
<b>C</b>	Acworth	21,476	17.45	26.67	Hourly	40	2
	Buford	12,962	39,750.00	43,450.00	Annual	40	1
	Calhoun	15,899	21.00	21.00	Hourly	40	1
	Canton	24,163	16.80	25.20	Hourly	40	1
	Cartersville	20,001	19.39	29.50	Hourly	40	1
	College Park	14,621	40,802.00	62,085.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,618	33,040.37	46,491.12	Annual	40	1
	Cordele	11,187	16.33	26.09	Hourly	40	2
	Covington	13,452	16.20	26.76	Hourly	40	1
	Dallas	12,415	22.96	26.00	Hourly	40	1
	Decatur	20,086	39,998.00	65,437.00	Annual	40	1
	Douglas	11,872	15.32	23.37	Annual	40	1
	Griffin	23,344	20.28	30.42	Hourly	40	1
	Grovetown	12,389	15.20	22.60	Hourly	40	2
	Jesup	10,302	33,987.20	52,998.40	Annual	40	1
	Kingsland	16,240	15.93	24.08	Hourly	40	1
	McDonough	22,834	15.79	25.38	Hourly	40	3
	Milledgeville	19,256	34,938.03	53,162.33	Annual	40	2
	Moultrie	14,622	33,963.00	49,721.00	Annual	40	1
	Norcross	16,131	21.24	34.81	Hourly	40	1
	Perry	14,926	17.12	24.28	Hourly	40	1
	Pooler	21,187	17.48	26.22	Hourly	40	3
	Richmond Hill	10,919	16.95	23.87	Hourly	40	2
	St. Marys	17,755	15.12	21.48	Hourly	40	1
	Sugar Hill	20,153	44,912.00	62,878.00	Annual	40	1
	Thomasville	18,718	13.82	19.90	Hourly	40	1
	Tifton	16,405	15.39	23.10	Hourly	40	1
	Vidalia	10,674	34,258.00	49,109.00	Annual	40	1
	Waycross	14,250	34,070.40	51,854.40	Annual	40	1
<b>D</b>	Bremen	6,282	26.34	26.34	Hourly	40	1
	Cairo	9,807	14.42	20.19	Hourly	40	1
	Cedartown	9,782	35,000.00	46,000.00	Annual	40	1
	Commerce	6,555	39,000.00	58,760.00	Annual	40	1
	Cumming	5,613	40,622.00	53,227.00	Annual	40	4
	Dahlonega	6,049	35,152.00	53,791.00	Annual	40	1
	Fitzgerald	9,074	16.43	17.09	Hourly	40	1
	Fort Oglethorpe	9,513	23.99	23.99	Hourly	40	1
	Holly Springs	9,787	19.23	30.77	Hourly	40	1
	Rincon	9,588	21.53	21.53	Hourly	40	1
	Sandersville	5,837	40,522.17	58,688.18	Annual	40	1
	Sylvester	6,201	16.83	16.83	Hourly	40	1
	Waynesboro	5,809	36,499.85	55,538.84	Annual	40	1
<b>E</b>	Avondale Estates	2,797	42,000.00	48,303.00	Annual	40	1
	Baxley	4,457	37,336.00	49,108.80	Annual	40	1
	Byron	4,798	16.56	16.56	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,190	30,000.00	45,000.00	Annual	40	1
	Elberton	4,512	33,134.00	47,689.00	Annual	40	1
	Oakwood	4,133	35,000.00	46,943.00	Annual	40	1
	Rockmart	4,168	34,546.72	44,846.88	Annual	40	1
	Washington	4,042	23,186.00	35,280.00	Annual	40	1
	West Point	3,701	15.01	22.77	Hourly	40	1
<b>F</b>	Colquitt	1,942	30,000.00	45,000.00	Annual	40	1
	Lavonia	2,148	29,120.00	36,400.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	56,817	78,988	86,630	118,663	6
<b>B</b>	7	62,202	86,861	81,434	94,806	7
<b>C</b>	17	52,405	69,010	74,458	107,500	17
<b>D</b>	2	41,599	43,197	50,599	58,000	2
<b>E</b>	1	37,682	37,682	57,338	57,338	1
<b>F</b>	1	34,000	34,000	38,000	38,000	1
<b>G</b>	1	42,500	42,500	46,000	46,000	1
<b>Total/Avg</b>	<b>35</b>	<b>46,744</b>	<b>56,034</b>	<b>62,066</b>	<b>74,330</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	49,722.03	73,339.99	Annual	40	1
	Atlanta	447,841	54,700.00	91,100.00	Annual	40	1
	Marietta	59,089	58,760.00	88,585.00	Annual	40	1
	Savannah	142,772	78,988.00	118,663.00	Annual	40	1
	Smyrna	53,438	54,409.00	81,614.00	Annual	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Douglasville	31,890	24.42	38.62	Hourly	40	1
	Hinesville	34,227	86,861.00	86,861.00	Annual	40	1
	Kennesaw	32,001	78,041.60	78,041.60	Annual	40	1
	LaGrange	30,452	48,859.00	68,869.00	Annual	40	1
	Newnan	34,847	30.69	45.58	Hourly	40	1
	Rome	35,973	54,700.00	81,500.00	Annual	40	1
<b>C</b>	Woodstock	26,890	52,331.45	79,628.50	Annual	40	1
	Acworth	21,476	69,010.00	69,010.00	Annual	40	1
	Americus	16,359	39,989.00	55,985.00	Annual	40	1
	Calhoun	15,899	28.86	28.86	Hourly	40	1
	Canton	24,163	61,903.00	92,854.00	Annual	40	1
	Cartersville	20,001	49,129.00	74,755.00	Annual	40	1
	College Park	14,621	60,283.00	91,728.00	Annual	40	1
	Conyers	15,618	40,160.78	56,510.25	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,187	19.85	30.21	Hourly	40	1
	Decatur	20,086	53,664.00	88,046.00	Annual	40	1
	Dublin	16,379	58,761.00	58,761.00	Annual	40	1
	Fayetteville	16,370	55,544.00	91,910.00	Annual	40	1
	Kingsland	16,240	48,699.51	73,588.31	Annual	40	1
	McDonough	22,834	48,541.00	77,981.00	Annual	40	1
	Monroe	13,466	64,500.00	107,500.00	Annual	40	1
	Perry	14,926	49,300.00	68,000.00	Annual	40	1
	Richmond Hill	10,919	47,412.00	66,774.00	Annual	40	1
	Thomasville	18,718	37,708.00	56,563.00	Annual	40	1
	Waycross	14,250	52,374.40	79,726.40	Annual	40	1
<b>D</b>	Cairo	9,807	40,000.00	58,000.00	Annual	40	1
	Hawkinsville	5,558	43,197.18	43,197.18	Annual	40	1
<b>E</b>	Statham	2,559	17.42	17.42	Hourly	40	1
	Washington	4,042	37,682.00	57,338.00	Annual	40	1
<b>F</b>	Clayton	2,234	34,000.00	38,000.00	Annual	40	1
<b>G</b>	Helen	526	42,500.00	46,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Cashier/Customer Service Representative

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	26,048	37,045	42,392	57,325	40
<b>B</b>	9	25,585	29,744	38,977	47,902	40
<b>C</b>	35	25,494	37,595	40,057	62,208	146
<b>D</b>	23	23,003	32,115	33,605	44,762	67
<b>E</b>	33	21,818	28,184	30,754	49,213	56
<b>F</b>	25	23,200	38,480	28,748	38,480	25
<b>G</b>	3	20,280	20,800	25,827	35,360	3
<b>Total/Avg</b>	<b>135</b>	<b>23,633</b>	<b>31,995</b>	<b>34,337</b>	<b>47,893</b>	<b>377</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	10.46	15.43	Hourly	40	2
	Atlanta	447,841	29,900.00	44,900.00	Annual	40	5
	Johns Creek City	82,788	17.81	24.67	Hourly	40	4
	Marietta	59,089	21,324.00	31,297.00	Annual	40	2
	Savannah	142,772	12.19	18.32	Hourly	40	11
	Valdosta	56,481	23,636.42	41,709.38	Annual	40	7
	Warner Robins	72,531	11.21	27.56	Hourly	40	9
<b>B</b>	Carrollton	25,124	22,238.11	35,792.22	Annual	40	11
	Gainesville	35,533	11.82	17.73	Hourly	40	8
	Hinesville	34,227	25,163.00	31,425.00	Annual	40	4
	Kennesaw	32,001	25,366.62	38,447.33	Annual	40	1
	LaGrange	30,452	25,106.00	37,523.00	Annual	40	5
	Peachtree City	34,893	14.30	23.03	Hourly	40	1
	Rome	35,973	10.58	18.61	Hourly	40	5
	Stockbridge	27,265	12.90	19.06	Hourly	40	2
	Woodstock	26,890	14.05	21.38	Hourly	40	3
<b>C</b>	Acworth	21,476	13.70	26.00	Hourly	40	8
	Americus	16,359	22,956.00	32,138.00	Annual	40	3
	Bainbridge	12,597	11.38	18.02	Hourly	40	2
	Buford	12,962	31,800.00	47,500.00	Annual	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ♦ Cashier/Customer Service Representative

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	15,899	10.00	20.30	Hourly	40	8
	Canton	24,163	12.04	18.06	Hourly	40	5
	College Park	14,621	25,280.00	44,529.00	Annual	40	3
	Conyers	15,618	29,968.59	42,168.82	Annual	40	1
	Cordele	11,187	12.78	19.48	Hourly	40	2
	Covington	13,452	13.12	19.41	Hourly	40	11
	Dallas	12,415	12.50	18.00	Hourly	40	5
	Decatur	20,086	13.65	22.26	Hourly	40	1
	Doraville	10,603	16.58	16.58	Hourly	40	1
	Douglas	11,872	10.84	16.54	Hourly	40	3
	Dublin	16,379	11.79	15.05	Hourly	40	4
	Fairburn	13,693	27,560.00	45,240.00	Annual	40	5
	Fayetteville	16,370	37,595.00	62,208.00	Annual	40	2
	Griffin	23,344	10.67	18.56	Hourly	40	11
	Kingsland	16,240	10.60	16.01	Hourly	40	2
	Lilburn	12,425	13.94	20.91	Hourly	40	1
	Loganville	10,815	21,195.00	29,931.00	Annual	40	1
	McDonough	22,834	12.38	19.88	Hourly	40	3
	Milledgeville	19,256	23,535.12	35,811.49	Annual	40	3
	Monroe	13,466	11.74	29.68	Hourly	40	12
	Moultrie	14,622	22,944.00	33,590.00	Annual	40	6
	Norcross	16,131	15.10	24.73	Hourly	40	2
	Perry	14,926	11.59	17.93	Hourly	40	0
	Richmond Hill	10,919	12.06	17.75	Hourly	40	3
	Snellville	19,245	10.99	19.98	Hourly	40	1
	St. Marys	17,755	11.57	16.43	Hourly	40	2
	Sugar Hill	20,153	20,800.00	36,919.00	Annual	40	2
	Thomasville	18,718	10.96	15.78	Hourly	40	6
	Tifton	16,405	10.37	16.35	Hourly	40	5
	Vidalia	10,674	20,925.00	33,946.00	Annual	40	5
	Villa Rica	14,452	11.07	17.05	Hourly	40	4
	Waycross	14,250	10.56	16.08	Hourly	40	2
	Winder	14,679	26,748.80	53,019.20	Per Occur.	40	9
<b>D</b>	Auburn	7,173	11.80	17.44	Hourly	40	2
	Cairo	9,807	9.65	16.35	Hourly	40	8
	Camilla	5,084	10.63	19.57	Hourly	40	7
	Commerce	6,555	24,939.00	37,565.00	Annual	40	3
	Cumming	5,613	31,824.00	36,317.00	Annual	40	3
	Dahlonega	6,049	23,814.00	35,720.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ♦ Cashier/Customer Service Representative

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Eastman	5,420	14,609.00	21,277.00	Annual	40	2
	Eatonton	6,530	10.51	18.33	Hourly	40	2
	Flowery Branch	6,145	29,417.50	44,762.21	Annual	40	1
	Folkston	5,456	9.00	14.50	Hourly	40	1
	Fort Oglethorpe	9,513	10.50	13.25	Hourly	40	2
	Glennville	5,208	12.08	16.67	Hourly	40	1
	Hampton	7,104	24,918.00	38,623.00	Annual	40	4
	Hawkinsville	5,558	9.46	9.46	Hourly	40	1
	Helena	3,081	7.25	8.60	Hourly	40	2
	McRae	5,622	15.44	18.56	Hourly	40	3
	Morrow	6,715	11.54	15.87	Hourly	40	3
	Rincon	9,588	9.15	15.13	Hourly	40	2
	Sandersville	5,837	11.89	18.09	Hourly	40	2
	Sylvester	6,201	9.26	19.81	Hourly	40	5
	Thomaston	9,081	12.00	13.00	Hourly	40	4
	Thomson	6,706	10.02	15.25	Hourly	40	2
	Toccoa	8,370	25,563.00	38,898.00	Annual	40	6
	Ashburn	3,792	11.55	12.75	Hourly	40	2
	Baldwin	3,298	9.00	11.36	Hourly	40	1
	Blakely	4,828	7.25	11.07	Hourly	40	2
	Byron	4,798	9.44	9.44	Hourly	40	1
	Chickamauga	3,130	9.50	19.00	Hourly	40	1
	Cuthbert	3,618	19,000.00	21,299.20	Annual	40	1
	Donalsonville	2,793	10.20	10.20	Hourly	40	1
	Elberton	4,512	26,265.00	36,771.00	Annual	40	4
	Gray	3,268	23,000.00	35,000.00	Annual	40	1
	Harlem	2,848	10.42	15.86	Hourly	40	2
	Hartwell	4,507	21,528.00	26,520.00	Annual	40	2
	Hazlehurst	4,243	13.55	13.55	Hourly	40	2
	Hiram	3,659	25,000.00	37,000.00	Annual	40	1
	Hogansville	3,078	8.50	14.00	Hourly	40	1
	Jackson	4,936	8.63	18.23	Hourly	40	2
	Lyons	4,389	25,001.60	25,001.60	Annual	40	1
	Manchester	4,113	20,818.29	30,635.85	Annual	40	2
	Monticello	2,613	25,708.80	38,232.37	Annual	40	2
	Nicholls	3,317	7.50	11.00	Hourly	40	1
	Palmetto	4,776	11.61	18.11	Hourly	40	1
	Pelham	3,901	9.00	9.00	Hourly	40	1
	Quitman City	3,722	8.26	8.26	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# **◆ Cashier/Customer Service Representative**

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	Ringgold	3,668	11.00	16.00	Hourly	40	2
	Royston	2,574	10.21	13.95	Hourly	40	2
	Social Circle	4,296	12.02	18.21	Hourly	40	2
	Springfield	2,805	12.43	12.68	Hourly	40	1
	Statham	2,559	12.85	12.85	Hourly	40	1
	Summerville	4,423	12.00	17.76	Hourly	35	3
	Sylvania	2,581	10.20	17.13	Hourly	40	1
	Tallapoosa	3,145	27,405.07	41,700.05	Annual	40	1
	Tybee Island	3,044	12.18	23.66	Hourly	40	4
	Vienna	3,853	20,000.00	35,000.00	Annual	40	1
	Washington	4,042	20,029.00	30,477.00	Annual	40	2
	West Point	3,701	11.21	16.98	Hourly	40	4
	Bowdon	2,059	13.66	13.66	Hourly	40	1
	Buchanan	1,146	9.00	15.00	Hourly	40	1
	Butler	1,931	10.50	10.50	Hourly	40	1
	Claxton	2,363	8.31	14.35	Hourly	40	1
	Clayton	2,234	10.00	14.00	Hourly	40	1
	Dawsonville	2,466	10.00	16.00	Hourly	40	1
	Demorest	2,000	18.50	18.50	Hourly	40	1
	East Dublin	2,404	13.33	16.24	Hourly	40	1
	Edison	1,489	7.25	10.50	Hourly	33	1
	Ellaville	1,857	7.35	13.00	Hourly	40	1
	Fort Gaines	1,063	13.48	13.48	Hourly	40	1
	Homerville	2,445	7.25	9.98	Hourly	40	1
	Hoschton	1,410	10.00	15.00	Hourly	40	1
	Lavonia	2,148	13.00	15.00	Hourly	40	1
	Louisville	2,398	12.00	12.00	Hourly	40	1
	Midway	2,065	11.44	17.34	Hourly	40	1
	Mount Vernon	2,301	8.00	10.00	Hourly	40	0
	Mount Zion	1,717	12.00	18.00	Hourly	40	1
	Oglethorpe	1,252	11.25	11.25	Hourly	40	1
	Oxford	2,137	26,151.00	34,312.49	Annual	40	2
	Pembroke	2,342	9.15	12.50	Hourly	40	1
	Pine Mountain	1,336	33,987.00	33,987.00	Annual	40	1
	Sparta	1,335	23,175.00	26,780.00	Annual	40	1
	Trion	1,793	13.00	13.00	Hourly	40	1
	Union Point	1,648	11.01	12.00	Hourly	40	1
	Wrens	2,108	7.83	10.33	Hourly	40	1
<b>G</b>	Baconton	891	9.25	9.25	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Cashier/Customer Service Representative

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Helen	526	10.00	17.00	Hourly	40	1
	Jeffersonville	984	10.00	11.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Chief Appraiser

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	59,911	59,911	59,911	59,911	1
<b>Total/Avg</b>	<b>1</b>	<b>59,911</b>	<b>59,911</b>	<b>59,911</b>	<b>59,911</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Hinesville	34,227	59,911.00	59,911.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Attorney (Staff Position)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	106,782	183,600	149,074	183,600	35
<b>B</b>	1	55,994	55,994	88,566	88,566	1
<b>C</b>	2	82,971	105,585	82,971	105,585	2
<b>D</b>	1	24,000	24,000	24,000	24,000	1
<b>Total/Avg</b>	<b>9</b>	<b>67,437</b>	<b>92,295</b>	<b>86,153</b>	<b>100,438</b>	<b>39</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	88,472.98	130,055.28	Annual	40	1
	Atlanta	447,841	90,500.00	150,900.00	Annual	40	31
	Roswell	94,034	98,705.00	157,929.00	Annual	40	1
	Savannah	142,772	183,600.00	183,600.00	Annual	40	1
	Warner Robins	72,531	34.92	59.08	Hourly	40	1
<b>B</b>	Douglasville	31,890	26.92	42.58	Hourly	40	1
<b>C</b>	Dublin	16,379	105,585.00	105,585.00	Annual	40	1
	Waycross	14,250	60,356.00	60,356.00	Annual	40	1
<b>D</b>	Toccoa	8,370	24,000.00	24,000.00	Annual	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	63,326	96,899	86,843	124,600	10
<b>B</b>	11	60,277	91,258	83,840	110,000	11
<b>C</b>	32	47,616	74,090	69,199	114,840	32
<b>D</b>	31	45,695	81,141	61,161	96,000	31
<b>E</b>	50	39,516	60,800	53,167	92,153	50
<b>F</b>	61	28,185	51,313	37,433	60,000	61
<b>G</b>	50	27,215	57,983	34,649	69,000	50
<b>H</b>	36	20,619	43,241	26,845	44,984	34
<b>Total/Avg</b>	<b>281</b>	<b>41,556</b>	<b>69,591</b>	<b>56,642</b>	<b>88,947</b>	<b>279</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	46,993.48	69,315.38	Annual	40	1
	Atlanta	447,841	74,800.00	124,600.00	Annual	40	1
	Johns Creek City	82,788	70,484.75	94,405.75	Annual	40	1
	Marietta	59,089	51,000.00	51,000.00	Annual	40	1
	Roswell	94,034	49,855.00	79,768.00	Annual	40	1
	Sandy Springs	99,770	70,000.00	85,000.00	Annual	40	1
	Savannah	142,772	96,899.00	96,899.00	Annual	40	1
	Smyrna	53,438	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,481	28,730.30	50,698.16	Annual	40	1
	Warner Robins	72,531	34.92	52.38	Hourly	40	1
<b>B</b>	Douglasville	31,890	28.47	28.47	Hourly	40	1
	Duluth	28,404	67,787.00	104,998.00	Annual	40	1
	Dunwoody	47,591	59,821.00	93,307.00	Annual	40	1
	Gainesville	35,533	42,078.00	63,128.00	Annual	40	1
	Hinesville	34,227	91,258.00	91,258.00	Annual	40	1
	Kennesaw	32,001	48,204.00	74,339.20	Annual	40	1
	Newnan	34,847	25.25	37.48	Hourly	40	1
	Peachtree City	34,893	44,160.00	71,113.00	Annual	40	1
	Rome	35,973	80,000.00	110,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	27,265	60,236.80	89,024.00	Annual	40	1
	Woodstock	26,890	57,764.13	87,894.96	Annual	40	1
	Acworth	21,476	73,130.00	73,130.00	Annual	40	1
	Americus	16,359	31,215.00	43,701.00	Annual	40	1
	Calhoun	15,899	22.33	22.33	Hourly	40	1
	Canton	24,163	47,602.00	71,403.00	Annual	40	1
	Cartersville	20,001	44,508.00	67,725.00	Annual	40	1
	College Park	14,621	60,823.00	91,728.00	Annual	40	1
	Covington	13,452	53,830.00	79,622.00	Annual	40	1
	Dallas	12,415	24.39	28.00	Annual	40	1
	Decatur	20,086	48,610.00	79,768.00	Annual	40	1
	Doraville	10,603	22.12	22.12	Annual	40	1
	Douglas	11,872	18.67	28.48	Annual	40	1
	Fairburn	13,693	56,264.00	92,144.00	Annual	40	1
	Grovetown	12,389	22.47	33.40	Annual	40	1
	Jesup	10,302	39,748.80	62,004.80	Annual	40	1
	Kingsland	16,240	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,425	39,780.00	39,780.00	Annual	40	1
	McDonough	22,834	50,968.00	77,981.00	Annual	40	1
	Milledgeville	19,256	33,254.51	50,600.68	Annual	40	1
	Moultrie	14,622	38,525.00	56,388.00	Annual	40	1
	Norcross	16,131	62,175.00	101,880.00	Annual	40	1
	Perry	14,926	42,500.00	66,800.00	Annual	40	1
	Pooler	21,187	22.37	33.56	Annual	40	1
	Powder Springs	14,411	46,388.00	71,902.00	Annual	40	1
	Richmond Hill	10,919	57,767.00	81,357.00	Annual	40	1
	Snellville	19,245	46,000.00	90,000.00	Annual	40	1
	St. Marys	17,755	23.21	32.96	Hourly	40	1
	Sugar Hill	20,153	46,829.00	81,703.00	Annual	40	1
	Suwanee	17,688	74,090.31	114,839.98	Annual	40	1
	Thomasville	18,718	34,280.00	51,420.00	Annual	40	1
	Tifton	16,405	39,020.00	58,520.00	Annual	40	1
	Union	20,458	65,909.00	98,863.00	Annual	40	1
	Villa Rica	14,452	32,405.00	49,904.00	Annual	40	1
	Waycross	14,250	39,353.60	59,904.00	Annual	40	1
	Winder	14,679	42,952.00	60,747.99	Annual	40	1
D	Auburn	7,173	36,275.20	53,601.60	Annual	40	1
	Austell	6,810	41,859.17	68,230.66	Annual	40	1
	Barnesville	6,512	46,948.00	65,004.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bremen	6,282	19.69	19.69	Hourly	40	1
	Cairo	9,807	44,000.00	62,000.00	Annual	40	1
	Camilla	5,084	35,000.16	58,530.00	Annual	40	1
	Cedartown	9,782	35,360.00	51,875.00	Annual	40	1
	Clarkston	7,791	50,157.00	75,235.00	Annual	40	1
	Commerce	6,555	39,000.00	58,760.00	Annual	40	1
	Cumming	5,613	81,141.00	81,141.00	Annual	40	1
	Dahlonega	6,049	46,252.00	69,379.00	Annual	40	1
	Eastman	5,420	22,000.00	42,334.00	Annual	40	1
	Eatonton	6,530	25.57	26.60	Annual	40	1
	Fitzgerald	9,074	17.00	18.10	Hourly	40	1
	Flowery Branch	6,145	45,000.00	55,000.00	Annual	40	1
	Folkston	5,456	21,351.00	41,163.00	Annual	40	1
	Fort Oglethorpe	9,513	54,000.00	64,344.84	Annual	40	1
	Garden City	8,904	26.86	40.28	Annual	40	1
	Glennville	5,208	35,547.00	49,005.00	Annual	40	1
	Hampton	7,104	51,802.00	80,294.00	Annual	40	1
	Hawkinsville	5,558	26.41	26.41	Hourly	40	1
	Helena	3,081	7.50	12.00	Hourly	40	1
	Holly Springs	9,787	60,000.00	96,000.00	Annual	40	1
	Lovejoy	6,302	30,000.00	53,500.00	Annual	40	1
	McRae	5,622	66,435.20	66,435.20	Annual	40	1
	Morrow	6,715	77,177.10	77,177.10	Annual	40	1
	Rincon	9,588	51,659.00	51,659.00	Annual	40	1
	Sandersville	5,837	46,993.29	68,060.29	Annual	40	1
	Stone Mountain	5,976	49,026.00	63,967.00	Annual	40	1
	Sylvester	6,201	21.47	23.93	Annual	40	1
	Thomson	6,706	21.02	31.98	Annual	40	1
	Toccoa	8,370	46,237.00	70,355.00	Annual	40	1
E	Alamo	3,377	10.40	10.40	Hourly	40	1
	Alma	3,525	47,523.00	47,523.00	Annual	37.5	1
	Ashburn	3,792	50,276.00	50,276.00	Annual	40	1
	Avondale Estates	2,797	39,775.00	45,600.00	Annual	40	1
	Baldwin	3,298	14.00	14.00	Hourly	40	1
	Baxley	4,457	50,814.00	66,788.80	Annual	40	1
	Blakely	4,828	43,680.00	60,502.00	Annual	40	1
	Byron	4,798	40,645.00	40,645.00	Annual	40	1
	Cornelia	4,190	40,000.00	62,600.00	Annual	40	1
	Cuthbert	3,618	30,000.00	35,252.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Donalsonville	2,793	51,200.00	51,200.00	Annual	40	1
	Elberton	4,512	44,419.00	67,879.00	Annual	40	1
	Euharlee	4,188	35,000.00	35,000.00	Annual	40	1
	Gray	3,268	32,000.00	56,000.00	Annual	40	1
	Hahira	2,830	7.50	14.12	Hourly	40	1
	Harlem	2,848	40,685.43	61,907.69	Annual	40	1
	Hartwell	4,507	22,000.00	56,156.00	Annual	40	1
	Hazlehurst	4,243	56,702.00	56,702.00	Annual	40	1
	Hephzibah	3,972	24,000.00	39,710.00	Annual	35	1
	Hiram	3,659	45,000.00	61,000.00	Annual	40	1
	Hogansville	3,078	16.00	24.00	Hourly	40	1
	Jackson	4,936	16.80	34.13	Hourly	40	1
	Jonesboro	4,597	51,442.00	54,309.00	Annual	40	1
	Lakeland	3,398	20.05	20.05	Annual	40	1
	Lula	2,847	19.26	20.50	Hourly	40	1
	Lyons	4,389	37,648.00	37,648.00	Annual	40	1
	Manchester	4,113	45,124.14	67,513.97	Annual	40	1
	Metter	4,103	17.05	27.37	Hourly	40	1
	Monticello	2,613	43,629.82	75,183.70	Annual	40	1
	Nicholls	3,317	14.00	16.60	Hourly	40	1
	Oakwood	4,133	21,500.00	34,864.00	Annual	40	1
	Ocilla	3,482	52,790.40	52,790.40	Annual	40	1
	Palmetto	4,776	19.86	30.98	Hourly	40	1
	Pelham	3,901	43,609.28	43,609.28	Annual	40	1
	Quitman City	3,722	24.30	24.30	Hourly	40	1
	Reidsville	2,651	12.02	17.31	Hourly	40	1
	Ringgold	3,668	15.00	24.00	Hourly	40	1
	Rockmart	4,168	60,097.44	80,533.44	Annual	40	1
	Senoia	3,751	38,000.00	54,000.00	Annual	40	1
	Social Circle	4,296	60,800.36	92,153.06	Annual	40	1
	Soperton	3,024	19,000.00	31,200.00	Annual	40	1
	Springfield	2,805	34,356.00	35,387.00	Annual	40	1
	Statham	2,559	15.00	15.00	Hourly	40	1
	Summerville	4,423	20.53	27.65	Hourly	35	1
	Sylvania	2,581	51,613.00	86,689.00	Annual	40	1
	Tallapoosa	3,145	43,811.12	66,663.80	Annual	40	1
	Tybee Island	3,044	52,655.00	84,177.00	Annual	40	1
	Vienna	3,853	33,282.20	49,923.30	Annual	40	1
	Washington	4,042	45,595.00	69,379.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	Watkinsville	2,899	30,256.00	42,903.00	Annual	37.5	1
	West Point	3,701	50,546.74	76,611.99	Annual	40	1
	Alto	1,165	19.10	19.67	Hourly	40	1
	Aragon	1,238	31,000.00	34,310.00	Annual	40	1
	Arlington	1,420	33,500.00	35,000.00	Annual	40	1
	Bogart	1,043	8.75	13.00	Hourly	40	1
	Bowdon	2,059	16.00	16.00	Hourly	40	1
	Brooklet	1,395	29,348.80	31,000.00	Annual	40	1
	Broxton	1,188	24,000.00	50,000.00	Annual	40	1
	Buchanan	1,146	35,000.00	50,000.00	Annual	40	1
	Butler	1,931	21.95	22.61	Annual	40	1
	Cave Spring	1,161	31,904.69	48,155.55	Annual	40	1
	Clarksville	1,750	36,000.00	55,000.00	Annual	40	1
	Clayton	2,234	8.00	17.00	Hourly	40	1
	Colquitt	1,942	35,000.00	60,000.00	Annual	40	1
	Comer	1,131	29,855.22	29,855.22	Annual	40	1
	Davisboro	1,793	16.78	16.78	Hourly	40	1
	Dawsonville	2,466	40,000.00	60,000.00	Annual	40	1
	East Dublin	2,404	35,089.60	42,702.40	Annual	40	1
	Edison	1,489	28,000.00	28,000.00	Annual	33	1
	Ellaville	1,857	10.00	15.00	Hourly	40	1
	Ellijay	1,637	38,563.00	38,563.00	Annual	40	1
	Emerson	1,488	14.00	26.00	Annual	40	1
	Fort Gaines	1,063	15.14	15.14	Hourly	40	1
	Guyton	1,714	669.80	950.00	Annual	40	1
	Hamilton	1,013	9.00	20.00	Hourly	40	1
	Homer	1,142	20,000.00	39,678.00	Annual	40	1
	Homerville	2,445	19.88	19.88	Annual	40	1
	Lavonia	2,148	16.00	19.00	Hourly	40	1
	Lincolnton	1,512	8.00	15.63	Annual	40	1
	Lithonia	1,983	24,102.00	24,102.00	Annual	40	1
	Lookout Mountain	1,592	21.22	21.22	Hourly	40	1
	Louisville	2,398	800.00	800.00	Annual	40	1
	Ludowici	1,954	41,652.00	41,652.00	Annual	40	1
	Lumber City	1,268	12.00	12.00	Annual	40	1
	Lumpkin	1,096	25,000.00	45,000.00	Annual	40	1
	McCaysville	1,060	28,000.00	43,290.00	Annual	40	1
	Midway	2,065	17.84	27.04	Hourly	42	1
	Morgan	1,853	21,000.00	21,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mount Airy	1,281	20,800.00	50,000.00	Annual	35	1
	Mount Vernon	2,301	29,000.00	38,000.00	Annual	40	1
	Mount Zion	1,717	12.00	20.00	Hourly	40	1
	Nahunta	1,051	15.72	15.72	Hourly	40	1
	Nicholson	1,684	30,720.00	39,840.00	Annual	40	1
	Oglethorpe	1,252	14.25	14.25	Hourly	40	1
	Omega	1,225	753.05	753.05	Annual	35	1
	Oxford	2,137	40,000.00	45,202.50	Annual	40	1
	Pearson	2,088	869.23	869.23	Annual	40	1
	Pembroke	2,342	36,153.00	50,917.06	Annual	40	1
	Pine Mountain	1,336	51,313.00	51,313.00	Annual	40	1
	Ray City	1,060	15.10	15.10	Hourly	40	1
	Remerton	1,134	36,000.00	37,800.00	Annual	40	1
	Reynolds	1,052	10.00	15.59	Hourly	40	1
	Roberta	1,006	8.00	16.12	Hourly	40	1
	Shellman	1,005	22,000.00	31,000.00	Annual	40	1
	Trion	1,793	32,552.00	32,552.00	Annual	40	1
	Union Point	1,648	21.64	25.30	Annual	40	1
	Varnell	1,768	15.00	20.00	Annual	40	1
	Walnut Grove	1,348	26,000.00	46,430.00	Annual	40	1
	Willacoochee	1,373	13.88	13.88	Hourly	40	1
	Winterville	1,150	30,000.00	43,000.00	Annual	40	1
	Wrens	2,108	31,283.20	41,288.00	Annual	40	1
	Young Harris	1,087	7.50	28.00	Annual	40	1
	Zebulon	1,156	20,000.00	35,700.00	Annual	40	1
G	Adrian	652	14.00	16.00	Hourly	36	1
	Ailey	550	18,870.00	18,870.00	Annual	40	1
	Alapaha	658	11.25	11.25	Annual	40	1
	Arabi	579	10.00	15.21	Hourly	37	1
	Baconton	891	11.00	11.00	Hourly	40	1
	Bethlehem	635	16.00		Hourly	30	
	Blairsville	566	40,845.00	69,000.00	Annual	35	1
	Blythe	708	26,500.00	34,966.19	Annual	40	1
	Bowman	839	9.00	15.00	Hourly	40	1
	Canon	796	15.00	16.00	Hourly	36	1
	Collins	583	10,000.00	28,576.00	Annual	40	1
	Coolidge	526	13.00	15.50	Hourly	40	1
	Crawford	810	33,396.48	33,396.48	Annual	35	1
	Eton	901	34,049.00	54,100.00	Annual	37	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairmount	723	15.00	19.00	Hourly	40	1
	Flemington	738	10.00	16.34	Hourly	40	1
	Flovilla	637	31,075.20	37,175.00	Annual	40	1
	Franklin	976	20.00	20.50	Hourly	40	1
	Gibson	670	8.00	16.23	Hourly	40	1
	Glenwood	733	12.54	13.90	Hourly	40	1
	Greenville	865	36,000.00	41,600.00	Annual	40	1
	Hagan	980	10.00	14.42	Hourly	40	1
	Helen	526	40,000.00	59,000.00	Annual	40	1
	Hiawassee	891	46,992.00	46,992.00	Annual	40	1
	Hoboken	525	9.23	17.67	Hourly	38	1
	Homeland	875	7.25	12.80	Hourly	40	1
	Irwinton	583	1.00	13.00	Hourly	40	1
	Jeffersonville	984	30,000.00	35,000.00	Annual	40	1
	Kingston	646	16.00	16.00	Hourly	40	1
	Lake Park	734	11.50	16.00	Hourly	40	1
	Leary	594	28,620.80	28,620.80	Annual	40	1
	Luthersville	831	30,000.00	46,007.00	Annual	40	1
	Lyerly	524	10.00	16.00	Hourly	36	1
	Milner	594	20,000.00	20,000.00	Annual	40	1
	Morven	538	15.00	17.62	Hourly	40	1
	Newborn	710	11.00	16.75	Hourly	40	1
	Ochlocknee	676	20.44	20.44	Hourly	35	1
	Odum	504	14.41	14.91	Hourly	40	1
	Pavo	607	14.00	14.00	Hourly	40	1
	Plains	755	25,000.00	27,000.00	Annual	40	1
	Poulan	833	9.00	16.00	Hourly	40	1
	Riceboro	803	17.10	17.59	Hourly	40	1
	Rutledge	779	45,784.00	45,784.00	Annual	40	1
	Sardis	972	10.00	18.75	Hourly	40	1
	Screven	771	12.00	14.00	Hourly	32	1
	Smithville	583	13.50	13.50	Hourly	40	1
	Tignall	523	9.50	10.50	Hourly	40	1
	Tunnel Hill	860	12.50	12.50	Hourly	40	1
	Ty Ty	723	57,983.00	57,983.00	Annual	27	1
	Waverly Hall	735	11.00	16.00	Hourly	40	1
	Woodbury	914	29,473.00	45,385.00	Annual	40	1
<b>H</b>	Attapulugus	437	12.36	14.02	Hourly	40	1
	Avera	240	12,480.00	22,860.00	Annual	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ City Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brinson	213	11.00	15.00	Hourly	40	1
	Carl	204	10.00	15.00	Hourly	35	0
	Cecil	280	27,050.00	27,050.00	Annual	35	1
	Centralhatchee	400	17.55	17.55	Hourly	40	1
	Climax	270	7.25	12.73	Hourly	40	1
	Cobbtown	355	10.00	10.00	Hourly	30	1
	Concord	369	615.00	615.00	Annual	40	1
	Dillard	339	10.00	21.00	Hourly	35	1
	Ellenton	282	11.15	11.15	Hourly	35	1
	Fargo	322	11,921.00	23,760.00	Annual	35	1
	Garfield	204	7.00	15.00	Hourly	35	0
	Graham	294	8.00	9.00	Hourly	40	1
	Jenkinsburg	358	15.00	15.00	Hourly	40	1
	Leslie	395	11.00	15.00	Hourly	40	1
	Menlo	470	10.35	10.35	Hourly	36	1
	Midville	268	9.25	9.50	Hourly	40	1
	Morganton	303	10.00	20.00	Annual	35	1
	Oak Park	486	10.00	10.00	Hourly	40	1
	Oconee	254	10.75	10.75	Hourly	40	1
	Offerman	443	8.50	8.50	Hourly	35	1
	Pendergrass	429	16,640.00	25,000.00	Annual	40	1
	Pinehurst	360	8.00	12.50	Hourly	40	1
	Plainville	316	14.50	14.50	Hourly	40	1
	Rentz	290	6.80	11.50	Hourly	40	1
	Scotland	353	9.50	9.50	Hourly	35	1
	Sharpsburg	351	14.61	20.00	Hourly	40	1
	Shiloh	445	11.50	12.50	Hourly	30	1
	Sumner	416		12,792.24	Annual	35	0
	Talmo	178	8.00	17.01	Hourly	36	1
	Toomsboro	459	22,942.00	22,942.00	Annual	40	1
	Warm Springs	413	30,000.00	40,000.00	Annual	40	1
	Warwick	416	27,040.00	35,000.00	Annual	40	1
	Whigham	474	43,240.60	44,983.64	Annual	40	1
	Williamson	349	8.00	16.00	Hourly	40	1
	Woodland	375	10.00	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Manager/Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	154,163	198,900	180,955	209,310	8
<b>B</b>	10	124,729	166,226	142,225	195,000	10
<b>C</b>	41	104,783	174,300	125,061	181,846	40
<b>D</b>	28	76,881	123,136	97,547	140,000	28
<b>E</b>	42	66,471	132,300	87,312	155,722	42
<b>F</b>	29	43,233	85,000	55,596	105,000	29
<b>G</b>	9	46,126	88,200	53,411	93,000	9
<b>H</b>	3	25,067	32,000	41,117	45,500	3
<b>Total/Avg</b>	<b>170</b>	<b>80,182</b>	<b>125,008</b>	<b>97,903</b>	<b>140,672</b>	<b>169</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	148,418.08	148,418.08	Annual	40	1
	Johns Creek City	82,788	156,274.06	209,309.91	Annual	40	1
	Marietta	59,089	175,000.00	175,000.00	Annual	40	1
	Roswell	94,034	119,977.00	191,964.00	Annual	40	1
	Sandy Springs	99,770	160,000.00	205,000.00	Annual	40	1
	Savannah	142,772	198,900.00	198,900.00	Annual	40	1
	Smyrna	53,438	88,620.00	132,930.00	Annual	40	1
	Valdosta	56,481	186,117.36	186,117.36	Annual	40	1
<b>B</b>	Carrollton	25,124	138,433.00	138,433.00	Annual	40	1
	Douglasville	31,890	111,195.00	111,195.00	Annual	40	1
	Dunwoody	47,591	166,226.00	166,226.00	Annual	40	1
	Gainesville	35,533	124,924.00	124,924.00	Annual	40	1
	Hinesville	34,227	147,655.00	147,655.00	Annual	40	1
	Kennesaw	32,001	87,187.82	132,147.65	Annual	40	1
	LaGrange	30,452	111,530.00	195,000.00	Annual	40	1
	Newnan	34,847	66.00	66.00	Hourly	40	1
	Stockbridge	27,265	88,982.40	131,497.60	Annual	40	1
	Woodstock	26,890	133,875.04	137,891.29	Annual	40	1
<b>C</b>	Acworth	21,476	131,325.00	131,325.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Manager/Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Americus	16,359	67,275.00	94,185.00	Annual	40	1
	Bainbridge	12,597	120,700.00	120,700.00	Annual	40	1
	Buford	12,962	174,300.00	174,300.00	Annual	40	1
	Calhoun	15,899	45.03	45.03	Hourly	40	1
	Canton	24,163	120,000.00	120,000.00	Annual	40	1
	Cartersville	20,001	119,852.00	181,846.00	Annual	40	1
	College Park	14,621	98,195.00	149,416.00	Annual	40	1
	Conyers	15,618	124,783.36	124,783.36	Annual	40	1
	Cordele	11,187	75,364.42	114,657.75	Annual	40	1
	Covington	13,452	107,640.00	107,640.00	Annual	40	1
	Dallas	12,415	37.14	45.00	Annual	40	1
	Decatur	20,086	151,262.00	154,481.60	Annual	40	1
	Doraville	10,603	57.69	57.69	Annual	40	1
	Douglas	11,872	37.27	56.86	Annual	40	1
	Dublin	16,379	120,599.44	120,599.44	Annual	40	1
	Fairburn	13,693	101,712.00	166,712.00	Annual	40	1
	Griffin	23,344	124,000.00	124,000.00	Annual	40	1
	Grovetown	12,389	36.19	53.00	Annual	40	1
	Jesup	10,302	30.00	40.00	Annual	40	1
	Kingsland	16,240	86,231.12	130,301.10	Annual	40	
	Lilburn	12,425	111,364.00	111,364.00	Annual	40	1
	Loganville	10,815	91,015.08	128,601.90	Annual	40	1
	McDonough	22,834	75,303.00	115,214.00	Annual	40	1
	Milledgeville	19,256	96,900.00	132,600.00	Annual	40	1
	Monroe	13,466	100,000.00	100,000.00	Annual	40	1
	Moultrie	14,622	137,700.00	137,700.00	Annual	40	1
	Norcross	16,131	116,000.00	180,000.00	Annual	40	1
	Perry	14,926	103,300.00	120,200.00	Annual	40	1
	Pooler	21,187	40.47	60.70	Annual	40	1
	Powder Springs	14,411	80,000.00	115,000.00	Annual	40	1
	Richmond Hill	10,919	85,755.00	120,766.00	Annual	40	1
	Snellville	19,245	90,000.00	150,000.00	Annual	40	1
	St. Marys	17,755	82,463.00	117,098.00	Annual	40	1
	Sugar Hill	20,153	81,185.00	115,835.00	Annual	40	1
	Suwanee	17,688	133,099.20	133,099.20	Annual	40	1
	Thomasville	18,718	150,650.00	150,650.00	Annual	40	1
	Tifton	16,405	137,500.00	137,500.00	Annual	40	1
	Union	20,458	125,000.00	125,000.00	Annual	40	1
	Vidalia	10,674	96,000.00	98,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ♦ City Manager/Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Villa Rica	14,452	70,736.00	108,934.00	Annual	40	1
	Waycross	14,250	87,713.60	108,513.60	Annual	40	1
	Winder	14,679	97,851.52	97,851.52	Annual	40	1
	Auburn	7,173	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,512	85,000.00	120,000.00	Annual	40	1
	Bremen	6,282	36.47	36.47	Hourly	40	1
	Cairo	9,807	105,000.00	105,000.00	Annual	40	1
	Camilla	5,084	100,296.48	110,287.00	Annual	40	1
	Cedartown	9,782	58,000.00	75,000.00	Annual	40	1
	Clarkston	7,791	80,000.00	140,000.00	Annual	40	1
	Commerce	6,555	110,000.00	110,000.00	Annual	40	1
	Cumming	5,613	123,136.00	123,136.00	Annual	40	1
	Dahlonega	6,049	86,681.00	98,114.00	Annual	40	1
	Eastman	5,420	25,000.00	56,726.00	Annual	40	1
	Eatonton	6,530	31.63	32.93	Annual	40	1
	Flowery Branch	6,145	70,000.00	92,914.00	Annual	40	1
	Folkston	5,456	27,741.00	58,838.00	Annual	40	1
	Fort Oglethorpe	9,513	85,000.00	96,227.61	Annual	40	1
	Garden City	8,904	40.83	61.25	Annual	40	1
	Glennville	5,208	50,232.00	82,264.00	Annual	40	1
	Hampton	7,104	69,420.00	87,817.60	Annual	40	1
	Hawkinsville	5,558	61,529.78	61,529.78	Annual	40	1
	Holly Springs	9,787	75,000.00	120,000.00	Annual	40	1
	Morrow	6,715	105,379.82	105,379.82	Annual	40	1
	Rincon	9,588	85,000.00	85,000.00	Annual	40	1
	Sandersville	5,837	60,155.38	87,122.93	Annual	40	1
	Stone Mountain	5,976	90,459.00	118,029.00	Annual	40	1
	Sylvester	6,201	29.81	37.14	Annual	40	1
	Thomaston	9,081	59.00	59.00	Hourly	40	1
	Thomson	6,706	31.20	47.47	Annual	40	1
	Toccoa	8,370	66,639.00	104,443.00	Annual	40	1
	Waynesboro	5,809	64,248.78	97,762.12	Annual	40	1
<b>E</b>	Alma	3,525	70,228.49	70,228.49	Annual	40	1
	Ashburn	3,792	77,101.00	77,101.00	Annual	40	1
	Avondale Estates	2,797	132,300.00	155,722.00	Annual	40	1
	Baldwin	3,298	23.00	23.00	Annual	40	1
	Baxley	4,457	81,036.80	81,036.80	Annual	40	1
	Byron	4,798	59,030.00	59,030.00	Annual	40	1
	Chickamauga	3,130	73,499.92	73,499.92	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Manager/Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,190	70,000.00	105,000.00	Annual	40	1
	Dacula	4,698	70,000.00	70,000.00	Annual	40	1
	Donalsonville	2,793	103,480.00	103,480.00	Annual	40	1
	Elberton	4,512	56,972.00	101,918.00	Annual	40	1
	Euharlee	4,188	67,531.00	67,531.00	Annual	40	1
	Grayson	2,710	50,098.00	55,000.00	Annual	40	1
	Hahira	2,830	7.50	24.24	Hourly	40	1
	Harlem	2,848	49,229.37	74,908.31	Annual	40	1
	Hartwell	4,507	55,000.00	93,159.00	Annual	40	1
	Hiram	3,659	80,000.00	95,000.00	Annual	40	1
	Hogansville	3,078	45,000.00	75,000.00	Annual	40	1
	Leesburg	2,969	80,000.00	80,000.00	Annual	40	1
	Lula	2,847	70,928.00	75,000.00	Annual	40	1
	Lyons	4,389	55,515.20	55,515.20	Annual	40	1
	Manchester	4,113	54,979.30	82,259.22	Annual	40	1
	Metter	4,103	18.86	30.19	Hourly	40	1
	Millen	3,063	45,000.00	62,000.00	Annual	40	1
	Monticello	2,613	55,000.00	103,377.50	Annual	40	1
	Oakwood	4,133	75,000.00	143,195.00	Annual	40	1
	Palmetto	4,776	74,177.00	115,716.00	Annual	40	1
	Pelham	3,901	72,448.48	72,448.48	Annual	40	1
	Quitman City	3,722	35.82	35.82	Hourly	40	1
	Ringgold	3,668	65,000.00	92,000.00	Annual	40	1
	Rockmart	4,168	70,740.00	104,520.00	Annual	40	1
	Royston	2,574	62,160.21	72,519.79	Annual	40	1
	Senoia	3,751	55,000.00	84,000.00	Annual	40	1
	Social Circle	4,296	74,079.33	112,279.55	Annual	40	1
	Springfield	2,805	72,135.00	72,135.00	Annual	40	1
	Statham	2,559	60,000.00	60,000.00	Annual	40	1
	Summerville	4,423	81,900.00	81,900.00	Annual	40	1
	Sylvania	2,581	72,928.00	122,489.00	Annual	40	1
	Tallapoosa	3,145	62,024.97	94,378.33	Annual	40	1
	Tybee Island	3,044	90,058.00	143,971.00	Annual	40	1
	Vienna	3,853	66,447.74	99,671.61	Annual	40	1
	Washington	4,042	63,446.00	96,541.00	Annual	40	1
	West Point	3,701	55,122.25	108,024.43	Annual	40	1
F	Arcade	1,762	50,000.00	69,700.00	Annual	40	1
	Berkeley Lake	1,947	85,000.00	105,000.00	Annual	40	1
	Bowdon	2,059	56,430.40	56,430.40	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Manager/Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooklet	1,395	37,440.00	38,500.00	Annual	40	1
	Clarksville	1,750	62,000.00	85,000.00	Annual	40	1
	Claxton	2,363	32,905.00	62,046.00	Annual	40	1
	Clayton	2,234	40,000.00	58,000.00	Annual	40	1
	Colquitt	1,942	45,000.00	85,000.00	Annual	40	1
	Demorest	2,000	1,300.00	1,300.00	Annual	40	1
	East Dublin	2,404	42,702.40	51,958.40	Annual	40	1
	Ellaville	1,857	40,000.00	50,000.00	Annual	40	1
	Emerson	1,488	20.00	38.00	Annual	40	1
	Hamilton	1,013	51,000.00	60,000.00	Annual	40	1
	Homerville	2,445	20.44	20.44	Annual	40	1
	Hoschton	1,410	45,000.00	45,000.00	Annual	40	1
	Lavonia	2,148	45,120.00	62,500.00	Annual	40	1
	Lithonia	1,983	41,779.92	41,779.92	Annual	40	1
	Lookout Mountain	1,592	25.89	26.67	Hourly	40	1
	Louisville	2,398	1,500.00	1,500.00	Annual	40	1
	Lumpkin	1,096	28,000.00	55,000.00	Annual	40	1
	Meigs	1,032	29,120.00	48,000.00	Annual	40	1
	Mount Vernon	2,301	50,000.00	75,000.00	Annual	40	1
	Nahunta	1,051	35,000.00	35,000.00	Annual	40	1
	Nelson	1,325	48,000.00	48,000.00	Annual	40	1
	Oxford	2,137	58,425.00	63,000.00	Annual	40	1
	Remerton	1,134	72,707.00	72,707.00	Annual	40	1
	Sparta	1,335	35,020.00	50,470.00	Annual	40	1
	Varnell	1,768	15.00	24.00	Annual	40	1
	Woodbine	1,351	52,112.00	52,112.00	Annual	40	1
	Wrens	2,108	41,537.60	54,849.60	Annual	40	1
<b>G</b>	Dexter	567	15.90	15.90	Hourly	40	1
	Helen	526	75,000.00	93,000.00	Annual	40	1
	Hiawassee	891	88,200.00	88,200.00	Annual	40	1
	Milan	676	8.00	15.00	Hourly	40	1
	Milner	594	18,800.00	18,800.00	Annual	40	1
	Mountain Park	576	34,000.00	52,000.00	Annual	40	1
	Pine Lake	750	52,000.00	52,000.00	Annual	40	1
	Tunnel Hill	860	62,425.00	62,425.00	Annual	40	1
	White	670	35,000.00	50,000.00	Annual	40	1
<b>H</b>	Molena	367	32,000.00	40,383.67	Annual	40	1
	Morganton	303	10.00	25.00	Annual	35	1
	Tallulah Falls	167	25,000.00	37,466.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Clerk Typist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	22,883	25,355	35,220	38,106	35
<b>C</b>	4	26,207	29,906	40,772	49,007	13
<b>D</b>	2	21,819	24,918	33,872	38,623	2
<b>E</b>	1	15,600	15,600	23,504	23,504	1
<b>F</b>	3	22,769	24,960	25,542	33,280	3
<b>Total/Avg</b>	<b>14</b>	<b>21,856</b>	<b>24,148</b>	<b>31,782</b>	<b>36,504</b>	<b>54</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	10.46	15.43	Hourly	40	8
	Marietta	59,089	21,103.00	35,693.00	Annual	40	1
	Savannah	142,772	12.19	18.32	Hourly	40	16
	Warner Robins	72,531	11.21	16.82	Hourly	40	10
<b>C</b>	Cartersville	20,001	13.72	20.88	Hourly	40	2
	Jesup	10,302	8.68	13.54	Hourly	40	1
	Monroe	13,466	13.62	20.43	Hourly	40	4
	Norcross	16,131	14.38	23.56	Hourly	40	6
<b>D</b>	Folkston	5,456	9.00	14.00	Hourly	40	1
	Hampton	7,104	24,918.00	38,623.00	Annual	40	1
<b>E</b>	Millen	3,063	7.50	11.30	Hourly	40	1
<b>F</b>	Bowdon	2,059	8.84	8.84	Hourly	40	1
	Emerson	1,488	12.00	16.00	Hourly	40	1
	Louisville	2,398	12.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	42,914	44,262	63,868	65,291	5
<b>B</b>	1	31,990	31,990	49,005	49,005	1
<b>C</b>	5	37,893	47,234	58,291	75,614	8
<b>D</b>	1	33,470	33,470	46,139	46,139	1
<b>E</b>	3	23,244	25,854	40,692	45,219	3
<b>F</b>	2	18,148	18,845	30,597	32,906	2
<b>Total/Avg</b>	<b>14</b>	<b>31,277</b>	<b>33,609</b>	<b>48,099</b>	<b>52,362</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	21.28	31.39	Hourly	40	3
	Savannah	142,772	41,566.00	62,444.00	Annual	40	2
<b>B</b>	Rome	35,973	15.38	23.56	Hourly	40	1
<b>C</b>	Cartersville	20,001	13.72	20.88	Hourly	40	1
	College Park	14,621	47,234.00	71,872.00	Annual	40	3
	Fayetteville	16,370	45,969.00	75,614.00	Annual	40	1
	Monroe	13,466	15.67	31.45	Hourly	40	2
	Sugar Hill	20,153	22,661.00	36,919.00	Annual	40	1
	Winder	14,679	16.89	16.89	Hourly	40	1
	Barnesville	6,512	33,470.00	46,139.00	Annual	40	1
<b>E</b>	Elberton	4,512	23,877.00	33,428.00	Annual	40	1
	Hartwell	4,507	20,000.00	45,219.00	Annual	40	1
	Sylvania	2,581	12.43	20.88	Hourly	40	1
<b>F</b>	Cave Spring	1,161	9.06	13.60	Hourly	40	1
	Claxton	2,363	8.39	15.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Computer Programmer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	44,602	48,204	70,358	72,416	7
<b>B</b>	1	46,500	46,500	72,000	72,000	1
<b>C</b>	3	42,488	59,859	63,868	91,083	4
<b>Total/Avg</b>	<b>6</b>	<b>44,530</b>	<b>51,521</b>	<b>68,742</b>	<b>78,500</b>	<b>12</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	41,000.00	68,300.00	Annual	40	5
	Savannah	142,772	48,204.00	72,416.00	Annual	40	2
<b>B</b>	Rome	35,973	46,500.00	72,000.00	Annual	40	1
<b>C</b>	Cartersville	20,001	59,859.00	91,083.00	Annual	40	1
	College Park	14,621	38,859.00	59,129.00	Annual	40	1
	Thomasville	18,718	13.82	19.90	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Custodian (Janitor)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	21,581	24,612	33,256	36,296	51
<b>B</b>	6	19,005	24,315	31,407	37,710	17
<b>C</b>	15	22,098	28,537	32,114	43,424	39
<b>D</b>	10	19,479	23,546	25,921	34,091	11
<b>E</b>	3	20,365	20,987	24,968	28,135	4
<b>Total/Avg</b>	<b>41</b>	<b>20,506</b>	<b>24,399</b>	<b>29,533</b>	<b>35,931</b>	<b>122</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	8.49	12.52	Hourly	40	2
	Atlanta	447,841	24,600.00	35,200.00	Annual	40	31
	Marietta	59,089	24,612.00	36,296.00	Annual	40	1
	Roswell	94,034	10.46	16.73	Hourly	40	5
	Savannah	142,772	10.51	15.79	Hourly	40	6
	Valdosta	56,481	19,445.97	34,315.07	Annual	40	2
	Warner Robins	72,531	10.16	16.01	Hourly	40	4
<b>B</b>	Carrollton	25,124	12,691.59	26,016.66	Annual	40	6
	Dalton	33,414	8.80	13.75	Hourly	40	3
	Duluth	28,404	11.69	18.13	Hourly	40	1
	Gainesville	35,533	8.82	14.58	Hourly	40	2
	Kennesaw	32,001	10.52	16.00	Hourly	40	3
	Rome	35,973	8.89	15.63	Hourly	40	2
<b>C</b>	Cartersville	20,001	13.72	20.88	Hourly	40	2
	College Park	14,621	22,721.00	34,572.00	Annual	40	12
	Covington	13,452	11.78	15.79	Hourly	40	2
	Dallas	12,415	10.00	12.00	Hourly	40	1
	Decatur	20,086	12.40	20.19	Hourly	40	8
	Dublin	16,379	10.37	13.24	Hourly	40	1
	Loganville	10,815	21,195.20	29,931.20	Annual	40	1
	Milledgeville	19,256	20,294.26	30,880.11	Annual	40	2
	Monroe	13,466	11.74	17.61	Hourly	40	1
	Moultrie	14,622	18,720.00	27,407.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Custodian (Janitor)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Perry	14,926	9.90	14.04	Hourly	40	1
	Thomasville	18,718	11.84	17.05	Hourly	40	1
	Tifton	16,405	8.51	12.76	Hourly	40	1
	Union	20,458	11.11	16.66	Hourly	40	2
	Waycross	14,250	8.12	12.34	Hourly	40	1
	Austell	6,810	21,896.18	21,896.18	Annual	40	1
	Barnesville	6,512	23,159.00	31,925.00	Annual	40	1
	Cairo	9,807	7.69	13.46	Hourly	40	2
	Camilla	5,084	8.75	12.42	Hourly	40	1
	Eatonton	6,530	9.36	9.65	Hourly	40	1
	Glennville	5,208	7.39	9.92	Hourly	40	1
	Hampton	7,104	20,500.00	31,775.00	Annual	40	1
	McRae	5,622	9.95	9.95	Hourly	40	1
	Sandersville	5,837	11.32	16.39	Hourly	40	1
	Waynesboro	5,809	7.67	11.68	Hourly	40	1
<b>E</b>	Byron	4,798	10.09	10.09	Hourly	40	1
	Elberton	4,512	20,868.00	28,135.00	Annual	40	1
	Rockmart	4,168	19,240.00	25,781.60	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Data Entry Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	30,742	34,840	41,704	43,389	26
<b>B</b>	2	29,558	34,687	36,688	38,688	5
<b>C</b>	10	26,776	31,800	42,572	52,400	34
<b>D</b>	3	27,151	34,299	35,651	38,834	4
<b>E</b>	9	21,033	27,316	32,329	41,538	10
<b>F</b>	6	22,379	27,040	26,206	29,266	8
<b>G</b>	1	22,582	22,582	34,362	34,362	2
<b>Total/Avg</b>	<b>33</b>	<b>25,746</b>	<b>30,366</b>	<b>35,644</b>	<b>39,782</b>	<b>89</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	34,840.00	43,389.00	Annual	40	1
	Savannah	142,772	12.81	19.24	Hourly	40	25
<b>B</b>	Douglasville	31,890	11.74	18.60	Hourly	40	4
	Hinesville	34,227	34,687.00	34,687.00	Annual	40	1
<b>C</b>	Americus	16,359	22,956.00	32,139.00	Annual	40	1
	Bainbridge	12,597	11.95	23.06	Hourly	40	5
	Buford	12,962	31,800.00	52,400.00	Annual	40	3
	Calhoun	15,899	11.85	18.99	Hourly	40	2
	Conyers	15,618	25,888.00	36,427.01	Annual	40	4
	Covington	13,452	13.84	23.96	Hourly	40	2
	Lilburn	12,425	13.94	20.91	Hourly	40	1
	Loganville	10,815	27,123.20	38,313.60	Annual	40	5
	Monroe	13,466	12.97	22.62	Hourly	40	5
	Pooler	21,187	12.37	18.55	Hourly	40	6
	Cairo	9,807	12.50	18.67	Hourly	40	2
<b>D</b>	Glennville	5,208	10.17	16.26	Hourly	40	1
	Hawkinsville	5,558	16.49	16.49	Hourly	40	1
	Chickamauga	3,130	8.00	17.50	Hourly	40	2
<b>E</b>	Hartwell	4,507	16,000.00	39,458.00	Annual	40	1
	Hogansville	3,078	10.00	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Data Entry Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,389	21,195.20	21,195.20	Annual	40	1
	Palmetto	4,776	12.80	19.97	Hourly	40	1
	Pelham	3,901	9.00	9.00	Hourly	40	1
	Summerville	4,423	13.89	18.65	Hourly	35	1
	Tallapoosa	3,145	16,724.52	25,448.33	Annual	40	1
	Vienna	3,853	27,316.25	40,974.38	Annual	40	1
<b>F</b>	Butler	1,931	12.01	12.40	Hourly	40	1
	Dawsonville	2,466	10.00	14.00	Hourly	40	1
	Demorest	2,000	13.00	14.07	Hourly	40	2
	Ludowici	1,954	25,636.00	25,636.00	Annual	40	2
	Mount Airy	1,281	16,640.00	26,000.00	Annual	35	1
	Sparta	1,335	9.22	10.30	Hourly	40	1
<b>G</b>	Blairsville	566	22,582.00	34,362.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Registrar

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,691	34,691	41,799	41,799	9
<b>Total/Avg</b>	<b>1</b>	<b>34,691</b>	<b>34,691</b>	<b>41,799</b>	<b>41,799</b>	<b>9</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	34,691.00	41,799.00	Annual	40	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Downtown/Better Hometown/Main Street Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	55,724	71,559	85,439	107,503	4
<b>B</b>	6	43,070	62,368	55,891	65,500	6
<b>C</b>	21	40,195	55,208	58,801	82,813	20
<b>D</b>	8	38,451	52,000	46,410	60,000	7
<b>E</b>	8	33,926	44,847	49,062	60,097	9
<b>F</b>	5	29,965	40,000	38,021	60,000	5
<b>Total/Avg</b>	<b>52</b>	<b>40,222</b>	<b>54,330</b>	<b>55,604</b>	<b>72,652</b>	<b>51</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	70,613.45	104,154.84	Annual	40	1
	Marietta	59,089	42,223.00	62,158.00	Annual	40	1
	Savannah	142,772	71,559.00	107,503.00	Annual	40	1
	Valdosta	56,481	38,501.52	67,940.44	Annual	40	1
<b>B</b>	Carrollton	25,124	42,848.00	42,848.00	Annual	40	1
	Douglasville	31,890	17.35	27.46	Hourly	40	1
	Gainesville	35,533	38,147.00	57,221.00	Annual	40	1
	Hinesville	34,227	62,368.00	62,368.00	Annual	40	1
	Newnan	34,847	16.28	24.18	Hourly	40	1
	Rome	35,973	45,100.00	65,500.00	Annual	40	1
	Americus	16,359	48,129.00	67,381.00	Annual	40	1
	Bainbridge	12,597	16.08	25.46	Hourly	40	1
<b>C</b>	Calhoun	15,899	20.40	20.40	Hourly	40	1
	Cartersville	20,001	45,508.00	67,725.00	Annual	40	1
	College Park	14,621	40,802.00	62,085.00	Annual	40	0
	Conyers	15,618	36,427.01	51,256.46	Annual	40	1
	Douglas	11,872	15.32	23.37	Annual	40	1
	Fayetteville	16,370	37,595.00	62,208.00	Annual	40	1
	Griffin	23,344	36,370.00	54,555.00	Annual	40	1
	Kingsland	16,240	35,795.60	54,089.60	Annual	40	1
	McDonough	22,834	36,222.00	55,420.00	Annual	40	1
	Milledgeville	19,256	49,366.50	75,116.97	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Monroe	13,466	18.98	29.68	Hourly	40	1
	Moultrie	14,622	45,068.00	65,967.00	Annual	40	1
	Perry	14,926	40,000.00	58,000.00	Annual	40	1
	Suwanee	17,688	47,504.18	73,631.48	Annual	40	1
	Thomasville	18,718	55,208.42	82,812.63	Annual	40	1
	Tifton	16,405	43,070.00	64,606.00	Annual	40	1
	Vidalia	10,674	34,924.00	34,924.00	Annual	40	1
	Villa Rica	14,452	32,405.00	49,904.00	Annual	40	1
	Waycross	14,250	32,468.80	49,400.00	Annual	40	1
	Cairo	9,807	40,000.00	60,000.00	Annual	40	
	Commerce	6,555	35,000.00	40,799.00	Annual	40	1
	Dahlonega	6,049	44,061.00	54,267.00	Annual	40	1
	Fitzgerald	9,074	52,000.00	54,100.80	Annual	40	1
	Hampton	7,104	35,062.00	54,346.00	Annual	40	1
	Hawkinsville	5,558	15.37	15.37	Hourly	40	1
	Sylvester	6,201	14.42	17.44	Annual	40	1
	Thomaston	9,081	19.00	19.00	Hourly	40	1
<b>E</b>	Cornelia	4,190	35,000.00	52,000.00	Annual	40	1
	Elberton	4,512	25,018.00	35,024.00	Annual	40	1
	Lyons	4,389	26,748.80	26,748.80	Annual	40	1
	Rockmart	4,168	44,846.88	60,097.44	Annual	40	1
	Social Circle	4,296	37,104.69	56,238.33	Annual	40	1
	Tybee Island	3,044	37,421.00	59,823.00	Annual	40	1
	Vienna	3,853	30,152.03	45,228.04	Annual	40	1
	Washington	4,042	35,113.00	57,338.00	Annual	40	2
<b>F</b>	Bowdon	2,059	15.00	15.00	Hourly	40	1
	Clarksville	1,750	40,000.00	60,000.00	Annual	40	1
	Ellijay	1,637	26,790.00	26,790.00	Annual	40	1
	Homerville	2,445	17.43	17.43	Annual	40	1
	Lavonia	2,148	12.00	17.00	Hourly	40	1
	Pembroke	2,342	12.92	17.67	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Economic Development Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	60,010	71,559	89,759	107,503	5
<b>B</b>	9	63,275	79,832	91,234	139,901	9
<b>C</b>	16	57,150	74,090	87,104	114,840	16
<b>D</b>	2	53,081	53,621	80,378	81,591	2
<b>E</b>	4	35,960	41,450	50,821	63,072	4
<b>Total/Avg</b>	<b>36</b>	<b>53,895</b>	<b>64,110</b>	<b>79,859</b>	<b>101,381</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	70,613.45	104,154.84	Annual	40	1
	Marietta	59,089	54,954.00	82,763.00	Annual	40	1
	Savannah	142,772	71,559.00	107,503.00	Annual	40	1
	Smyrna	53,438	58,598.00	87,897.00	Annual	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Douglasville	31,890	79,832.00	79,832.00	Annual	40	1
	Duluth	28,404	55,754.00	86,403.00	Annual	40	1
	Gainesville	35,533	56,389.00	84,594.00	Annual	40	1
	Hinesville	34,227	56,079.00	56,079.00	Annual	40	1
	Kennesaw	32,001	71,559.11	108,459.73	Annual	40	1
	LaGrange	30,452	72,322.00	139,901.00	Annual	40	1
	Newnan	34,847	26.51	39.36	Hourly	40	1
	Stockbridge	27,265	52,020.80	76,876.80	Annual	40	1
	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
	Americus	16,359	58,265.00	81,571.00	Annual	40	1
<b>C</b>	Canton	24,163	47,602.00	71,403.00	Annual	40	1
	College Park	14,621	69,786.00	106,187.00	Annual	40	1
	Decatur	20,086	43,056.00	65,437.00	Annual	40	1
	Doraville	10,603	21.15	21.15	Hourly	40	1
	Douglas	11,872	27.71	42.28	Annual	40	1
	Fayetteville	16,370	64,299.00	106,397.00	Annual	40	1
	Griffin	23,344	56,725.00	85,088.00	Annual	40	1
	Kingsland	16,240	63,051.46	95,275.08	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Economic Development Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	22,834	61,953.00	99,527.00	Annual	40	1
	Norcross	16,131	48,716.00	79,825.00	Annual	40	1
	Perry	14,926	58,400.00	86,700.00	Annual	40	1
	Powder Springs	14,411	59,204.00	91,766.00	Annual	40	1
	Richmond Hill	10,919	57,767.00	81,358.00	Annual	40	1
	Snellville	19,245	50,000.00	90,000.00	Annual	40	1
	Suwanee	17,688	74,090.31	114,839.98	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
<b>D</b>	Commerce	6,555	52,541.00	79,165.00	Annual	40	1
	Toccoa	8,370	53,621.00	81,591.00	Annual	40	1
<b>E</b>	Ashburn	3,792	32,988.00	32,988.00	Annual	40	1
	Cornelia	4,190	35,000.00	52,000.00	Annual	40	1
	Metter	4,103	16.54	26.55	Annual	40	1
	Washington	4,042	41,450.00	63,072.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Finance Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	95,823	175,284	142,862	273,882	10
<b>B</b>	12	76,006	95,000	103,017	142,500	12
<b>C</b>	32	65,772	99,686	91,038	126,762	32
<b>D</b>	19	56,883	93,826	69,567	93,826	18
<b>E</b>	14	44,867	81,685	64,062	130,586	14
<b>F</b>	3	41,624	43,039	49,418	65,233	3
<b>G</b>	1	35,000	35,000	42,500	42,500	1
<b>Total/Avg</b>	<b>91</b>	<b>59,425</b>	<b>89,074</b>	<b>80,352</b>	<b>125,041</b>	<b>90</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	82,519.81	121,716.72	Annual	40	1
	Atlanta	447,841	175,284.00	273,882.00	Annual	40	1
	Johns Creek City	82,788	123,461.74	165,361.84	Annual	40	1
	Marietta	59,089	81,577.60	122,845.00	Annual	40	1
	Roswell	94,034	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	99,770	110,000.00	135,000.00	Annual	40	1
	Savannah	142,772	78,988.00	118,663.00	Annual	40	1
	Smyrna	53,438	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,481	85,393.83	150,686.30	Annual	40	1
	Warner Robins	72,531	28.66	42.99	Hourly	40	1
<b>B</b>	Carrollton	25,124	93,288.16	93,288.16	Annual	40	1
	Douglasville	31,890	35.65	35.65	Hourly	40	1
	Duluth	28,404	61,464.00	95,222.00	Annual	40	1
	Dunwoody	47,591	95,000.00	142,500.00	Annual	40	1
	Gainesville	35,533	68,536.00	102,814.00	Annual	40	1
	Hinesville	34,227	93,217.00	93,217.00	Annual	40	1
	Kennesaw	32,001	71,559.11	108,459.73	Annual	40	1
	Newnan	34,847	33.83	50.25	Hourly	40	1
	Peachtree City	34,893	68,875.00	110,911.00	Annual	40	1
	Rome	35,973	85,000.00	115,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Finance Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	27,265	60,236.80	89,024.00	Annual	40	1
	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
	Acworth	21,476	92,700.00	92,700.00	Annual	40	1
	Americus	16,359	62,770.00	87,878.00	Annual	40	1
	Bainbridge	12,597	32.10	50.83	Hourly	40	1
	Buford	12,962	88,545.00	88,545.00	Annual	40	1
	Calhoun	15,899	43.36	43.36	Hourly	40	1
	Canton	24,163	66,303.00	99,454.00	Annual	40	1
	Cartersville	20,001	80,508.00	122,496.00	Annual	40	1
	Conyers	15,618	99,686.00	99,686.00	Annual	40	1
	Cordele	11,187	60,593.91	92,223.93	Annual	40	1
	Covington	13,452	66,706.00	98,675.00	Annual	40	1
	Dallas	12,415	18.00	27.00	Hourly	40	1
	Doraville	10,603	27.88	27.88	Annual	40	1
	Dublin	16,379	92,538.99	92,538.99	Annual	40	1
	Griffin	23,344	76,289.00	114,434.00	Annual	40	1
	Kingsland	16,240	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,425	57,783.00	57,783.00	Annual	40	1
	Loganville	10,815	52,811.20	74,651.20	Annual	40	1
	McDonough	22,834	61,952.00	99,526.00	Annual	40	1
	Monroe	13,466	64,500.00	107,500.00	Annual	40	1
	Moultrie	14,622	56,824.00	84,288.00	Annual	40	1
	Norcross	16,131	63,029.00	111,846.00	Annual	40	1
	Perry	14,926	63,500.00	88,500.00	Annual	40	1
	Powder Springs	14,411	59,204.00	91,766.00	Annual	40	1
	Richmond Hill	10,919	63,764.00	89,803.00	Annual	40	1
	St. Marys	17,755	63,096.00	89,596.00	Annual	40	1
	Sugar Hill	20,153	38,874.00	69,444.00	Annual	40	1
	Suwanee	17,688	81,781.84	126,761.85	Annual	40	1
	Thomasville	18,718	45,627.00	68,440.00	Annual	40	1
	Tifton	16,405	52,477.56	78,705.00	Annual	40	1
	Union	20,458	69,863.00	104,794.00	Annual	40	1
	Vidalia	10,674	44,928.00	86,590.00	Annual	40	1
	Villa Rica	14,452	43,426.00	70,000.00	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
	Winder	14,679	64,199.31	90,776.17	Annual	40	1
D	Austell	6,810	41,859.17	68,230.66	Annual	40	1
	Cairo	9,807	60,000.00	78,000.00	Annual	40	1
	Cedartown	9,782	48,000.00	58,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Finance Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkston	7,791	44,639.00	66,959.00	Annual	40	1
	Commerce	6,555	50,000.00	75,338.00	Annual	40	1
	Dahlonega	6,049	75,000.00	75,000.00	Annual	40	1
	Fitzgerald	9,074	65,000.00	67,620.80	Annual	40	1
	Flowery Branch	6,145	66,500.00	66,500.00	Annual	40	1
	Fort Oglethorpe	9,513	54,000.00	70,944.29	Annual	40	1
	Garden City	8,904	28.12	42.18	Annual	40	0
	Hawkinsville	5,558	55,898.44	55,898.44	Annual	40	1
	Morrow	6,715	93,826.20	93,826.20	Annual	40	1
	Rincon	9,588	47,840.00	47,840.00	Annual	40	1
	Sandersville	5,837	46,993.29	68,060.29	Annual	40	1
	Sylvester	6,201	26.45	26.45	Annual	40	1
	Thomaston	9,081	41.00	41.00	Hourly	40	1
	Thomson	6,706	19.04	28.97	Hourly	40	1
	Toccoa	8,370	56,336.00	85,721.00	Annual	40	1
	Waynesboro	5,809	36,499.85	55,538.84	Annual	40	1
<b>E</b>	Avondale Estates	2,797	60,000.00	87,960.00	Annual	40	1
	Baldwin	3,298	17.00	17.00	Hourly	40	1
	Dacula	4,698	48,000.00	48,000.00	Annual	40	1
	Elberton	4,512	49,141.00	71,942.00	Annual	40	1
	Hahira	2,830	7.50	16.08	Hourly	40	1
	Hartwell	4,507	25,000.00	67,268.00	Annual	40	1
	Hiram	3,659	35,000.00	45,000.00	Annual	40	1
	Jonesboro	4,597	50,960.00	53,789.00	Annual	40	1
	Leesburg	2,969	52,285.70	81,042.84	Annual	40	1
	Ringgold	3,668	53,000.00	70,000.00	Annual	40	1
	Royston	2,574	39,368.00	52,936.00	Annual	40	1
	Summerville	4,423	19.54	26.24	Hourly	35	1
	Tallapoosa	3,145	47,179.78	71,787.61	Annual	40	1
	Tybee Island	3,044	81,685.00	130,586.00	Annual	40	1
<b>F</b>	Alto	1,165	19.10	19.67	Hourly	40	1
	Midway	2,065	43,039.28	65,233.20	Annual	40	1
	Woodbine	1,351	42,106.00	42,106.00	Annual	40	1
<b>G</b>	Helen	526	35,000.00	42,500.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	75,549	132,600	118,645	221,000	11
<b>B</b>	10	59,076	72,322	86,614	139,901	10
<b>C</b>	21	52,174	76,220	75,835	110,975	20
<b>D</b>	3	47,587	59,571	60,339	83,782	3
<b>E</b>	3	45,627	52,655	68,079	84,177	3
<b>Total/Avg</b>	<b>46</b>	<b>56,003</b>	<b>78,674</b>	<b>81,902</b>	<b>127,967</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	76,566.63	112,935.78	Annual	40	1
	Atlanta	447,841	132,600.00	221,000.00	Annual	40	1
	Johns Creek City	82,788	75,835.21	122,051.35	Annual	40	3
	Marietta	59,089	91,354.00	137,509.00	Annual	40	1
	Roswell	94,034	81,209.00	129,934.00	Annual	40	1
	Savannah	142,772	78,988.00	118,663.00	Annual	40	1
	Smyrna	53,438	58,598.00	87,897.00	Annual	40	1
	Valdosta	56,481	40,462.72	71,338.05	Annual	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Carrollton	25,124	65,000.00	65,000.00	Annual	40	1
	Dalton	33,414	16.59	25.93	Annual	40	1
	Douglasville	31,890	24.42	38.62	Hourly	40	1
	Duluth	28,404	61,464.00	95,222.00	Annual	40	1
	Gainesville	35,533	48,714.00	73,070.00	Annual	40	1
	Hinesville	34,227	71,291.00	71,291.00	Annual	40	1
	LaGrange	30,452	72,322.00	139,901.00	Annual	40	1
	Newnan	34,847	29.23	43.41	Hourly	40	1
	Rome	35,973	55,500.00	90,000.00	Annual	40	1
<b>C</b>	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
	Acworth	21,476	76,220.00	76,220.00	Annual	40	1
	Americus	16,359	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,597	18.65	29.53	Hourly	40	1
	Canton	24,163	45,402.00	68,102.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Information Systems/Technology Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,001	72,933.00	110,975.00	Annual	40	1
	College Park	14,621	60,283.00	91,728.00	Annual	40	1
	Conyers	15,618	46,491.12	65,417.68	Annual	40	1
	Cordele	11,187	15.56	23.67	Hourly	40	1
	Covington	13,452	56,805.00	84,032.00	Annual	40	1
	Dublin	16,379	54,820.92	54,820.92	Annual	40	1
	Fayetteville	16,370	50,380.00	83,364.00	Annual	40	1
	Griffin	23,344	62,614.00	93,921.00	Annual	40	1
	Kingsland	16,240	56,803.11	85,833.40	Annual	40	1
	McDonough	22,834	46,230.00	74,268.00	Annual	40	1
	Moultrie	14,622	33,963.00	49,721.00	Annual	40	1
	Norcross	16,131	62,175.00	101,880.00	Annual	40	1
	Pooler	21,187	27.26	40.89	Annual	40	1
	Thomasville	18,718	50,189.00	75,284.00	Annual	40	0
	Tifton	16,405	39,020.00	58,520.00	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
	Winder	14,679	59,999.36	84,837.54	Annual	40	1
<b>D</b>	Barnesville	6,512	27,321.00	37,663.00	Annual	40	1
	Cumming	5,613	59,571.00	59,571.00	Annual	40	1
	Garden City	8,904	26.86	40.28	Annual	40	1
<b>E</b>	Elberton	4,512	43,548.00	65,548.00	Annual	40	1
	Rockmart	4,168	40,678.56	54,510.56	Annual	40	1
	Tybee Island	3,044	52,655.00	84,177.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	45,828	58,732	70,274	88,232	28
<b>B</b>	8	41,140	64,605	56,491	80,766	9
<b>C</b>	19	39,364	59,859	57,574	92,144	29
<b>D</b>	5	32,975	36,000	43,185	50,606	5
<b>E</b>	1	37,421	37,421	59,823	59,823	1
<b>Total/Avg</b>	<b>39</b>	<b>39,346</b>	<b>51,323</b>	<b>57,469</b>	<b>74,314</b>	<b>72</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	17.02	25.10	Hourly	40	4
	Atlanta	447,841	47,300.00	78,900.00	Annual	40	15
	Marietta	59,089	49,278.20	71,823.00	Annual	40	1
	Roswell	94,034	19.72	31.55	Hourly	40	4
	Savannah	142,772	58,732.00	88,232.00	Annual	40	3
	Smyrna	53,438	43,238.00	64,857.00	Annual	40	1
<b>B</b>	Carrollton	25,124	35,549.49	35,549.49	Annual	40	1
	Douglasville	31,890	16.53	26.15	Hourly	40	2
	Gainesville	35,533	44,179.00	66,269.00	Annual	40	1
	Hinesville	34,227	37,177.00	37,177.00	Annual	40	1
	LaGrange	30,452	64,605.00	80,766.00	Annual	40	1
	Newnan	34,847	18.84	29.37	Hourly	40	1
	Peachtree City	34,893	20.21	32.54	Hourly	40	1
	Rome	35,973	32,000.00	49,000.00	Annual	40	1
	Acworth	21,476	56,650.00	56,650.00	Annual	40	1
	Americus	16,359	30,182.00	42,255.00	Annual	40	1
<b>C</b>	Canton	24,163	14.69	22.03	Hourly	40	1
	Cartersville	20,001	59,859.00	91,083.00	Annual	40	1
	Conyers	15,618	42,168.82	59,335.76	Annual	40	1
	Covington	13,452	20.90	34.39	Hourly	40	4
	Fairburn	13,693	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,370	37,595.00	62,208.00	Annual	40	1
	Griffin	23,344	51,390.00	77,085.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Specialist

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,240	15.93	24.08	Hourly	40	1
	Moultrie	14,622	27,915.00	40,867.00	Annual	40	1
	Norcross	16,131	42,082.00	68,956.00	Annual	40	1
	Snellville	19,245	17.05	31.01	Hourly	40	1
	St. Marys	17,755	15.12	21.48	Hourly	40	1
	Thomasville	18,718	11.84	17.05	Hourly	40	5
	Tifton	16,405	30,470.00	45,727.00	Annual	40	1
	Union	20,458	17.70	26.54	Hourly	40	1
	Vidalia	10,674	28,829.00	41,309.00	Annual	40	1
	Winder	14,679	49,000.00	49,000.00	Annual	40	1
<b>D</b>	Cedartown	9,782	36,000.00	39,000.00	Annual	40	1
	Cumming	5,613	34,944.00	34,944.00	Annual	40	1
	Holly Springs	9,787	13.94	22.30	Hourly	40	1
	Morrow	6,715	14.42	21.63	Hourly	40	1
	Sandersville	5,837	16.80	24.33	Hourly	40	1
<b>E</b>	Tybee Island	3,044	37,421.00	59,823.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Keep Georgia Beautiful (KGB) Executive Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	48,519	58,598	74,530	87,897	3
<b>B</b>	2	37,847	46,000	56,503	66,000	2
<b>C</b>	1	29,150	29,150	40,810	40,810	1
<b>Total/Avg</b>	<b>6</b>	<b>38,505</b>	<b>44,583</b>	<b>57,281</b>	<b>64,902</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,034	52,348.00	83,756.00	Annual	40	1
	Smyrna	53,438	58,598.00	87,897.00	Annual	40	1
	Warner Robins	72,531	16.64	24.97	Hourly	40	1
<b>B</b>	Douglasville	31,890	14.28	22.60	Hourly	40	1
	Rome	35,973	46,000.00	66,000.00	Annual	40	1
<b>C</b>	Americus	16,359	29,150.00	40,810.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Librarian

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	33,721	39,563	50,640	59,463	4
<b>B</b>	2	42,686	45,365	65,887	67,350	3
<b>C</b>	4	30,300	48,277	58,037	68,553	9
<b>D</b>	1	45,264	45,264	68,201	68,201	1
<b>E</b>	2	26,334	32,640	40,071	49,665	3
<b>F</b>	4	24,726	30,014	29,578	37,440	4
<b>G</b>	1	15,169	15,169	15,169	15,169	1
<b>H</b>	1	18,720	18,720	20,800	20,800	1
<b>Total/Avg</b>	<b>17</b>	<b>29,615</b>	<b>34,376</b>	<b>43,548</b>	<b>48,330</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	142,772	39,563.00	59,463.00	Annual	40	1
	Smyrna	53,438	27,878.00	41,817.00	Annual	40	3
<b>B</b>	Newnan	34,847	21.81	32.38	Hourly	40	1
	Peachtree City	34,893	40,007.00	64,424.00	Annual	40	2
<b>C</b>	Calhoun	15,899	8.70	22.21	Hourly	40	4
	Doraville	10,603	10.00	31.25	Hourly	40	3
	St. Marys	17,755	48,277.00	68,553.00	Annual	40	1
	Villa Rica	14,452	34,025.00	52,399.00	Annual	40	1
<b>D</b>	Bremen	6,282	23.97	23.97	Hourly	40	1
	Commerce	6,555	45,264.00	68,201.00	Annual	40	1
<b>E</b>	Tallapoosa	3,145	32,639.70	49,665.16	Annual	40	1
	Washington	4,042	20,029.00	30,477.00	Annual	40	2
<b>F</b>	Bowdon	2,059	13.75	13.75	Hourly	40	1
	Nicholson	1,684	30,014.00	37,440.00	Annual	40	1
	Oglethorpe	1,252	9.75	9.75	Hourly	40	1
	Sparta	1,335	9.62	15.38	Hourly	40	1
<b>G</b>	Whitesburg	589	8.84	8.84	Hourly	33	1
<b>H</b>	Talmo	178	9.00	10.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Magistrate Court Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	1	25,888	25,888	36,427	36,427	1
<b>D</b>	1	15,000	15,000	29,611	29,611	1
<b>Total/Avg</b>	<b>2</b>	<b>20,444</b>	<b>20,444</b>	<b>33,019</b>	<b>33,019</b>	<b>2</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Conyers	15,618	25,888.00	36,427.01	Annual	40	1
<b>D</b>	Eastman	5,420	15,000.00	29,611.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Mapper/Cartographer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	35,248	43,238	53,043	64,857	7
<b>B</b>	3	42,675	52,331	64,639	79,629	4
<b>C</b>	7	35,767	42,869	53,699	65,395	8
<b>D</b>	1	33,987	33,987	33,987	33,987	1
<b>Total/Avg</b>	<b>17</b>	<b>36,919</b>	<b>43,106</b>	<b>51,342</b>	<b>60,967</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	15.95	23.17	Hourly	40	1
	Atlanta	447,841	40,600.00	61,000.00	Annual	40	1
	Roswell	94,034	16.22	25.96	Hourly	40	2
	Savannah	142,772	14.85	21.84	Hourly	40	1
	Smyrna	53,438	43,238.00	64,857.00	Annual	40	1
	Warner Robins	72,531	14.35	21.53	Hourly	40	1
<b>B</b>	Gainesville	35,533	34,632.00	51,958.00	Annual	40	1
	Hinesville	34,227	41,061.00	62,331.00	Annual	40	2
	Woodstock	26,890	52,331.45	79,628.50	Annual	40	1
<b>C</b>	Acworth	21,476	16.00	24.53	Hourly	40	1
	College Park	14,621	38,859.00	59,129.00	Annual	40	1
	Conyers	15,618	42,168.82	59,335.76	Annual	40	1
	Douglas	11,872	20.61	31.44	Annual	40	1
	Griffin	23,344	36,370.00	54,555.00	Annual	40	1
	Monroe	13,466	12.97	19.45	Hourly	40	1
	Winder	14,679	29,848.00	46,000.00	Annual	40	2
<b>D</b>	Fort Oglethorpe	9,513	16.34	16.34	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Marketing Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	43,937	47,178	64,960	68,907	4
<b>B</b>	2	46,270	56,202	55,359	56,202	2
<b>C</b>	7	29,222	42,178	44,639	63,267	7
<b>E</b>	2	40,707	49,414	56,486	71,972	2
<b>Total/Avg</b>	<b>14</b>	<b>40,034</b>	<b>48,743</b>	<b>55,361</b>	<b>65,087</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Johns Creek City	82,788	47,178.34	63,529.11	Annual	40	2
	Roswell	94,034	43,067.00	68,907.00	Annual	40	1
	Savannah	142,772	41,566.00	62,444.00	Annual	40	1
<b>B</b>	Gainesville	35,533	36,338.00	54,517.00	Annual	40	1
	Kennesaw	32,001	56,201.60	56,201.60	Annual	40	1
<b>C</b>	Cordele	11,187	13.45	20.44	Hourly	40	1
	Griffin	23,344	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,240	11.91	17.99	Hourly	40	1
	Moultrie	14,622	22,062.00	32,298.00	Annual	40	1
	Snellville	19,245	12.72	23.14	Hourly	40	1
	Thomasville	18,718	28,331.00	42,496.00	Annual	40	1
	Winder	14,679	32,775.95	46,344.35	Annual	40	1
<b>E</b>	Elberton	4,512	49,414.00	71,972.00	Annual	40	1
	Ringgold	3,668	32,000.00	41,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	36,852	65,000	52,656	80,000	40
<b>B</b>	14	34,727	55,190	51,376	75,878	30
<b>C</b>	36	31,786	51,151	49,065	83,817	52
<b>D</b>	21	31,337	54,000	43,713	61,635	26
<b>E</b>	29	25,161	43,326	36,173	69,243	31
<b>F</b>	20	27,251	47,264	33,935	52,000	20
<b>G</b>	7	21,538	33,280	30,601	37,928	7
<b>H</b>	1	28,080	28,080	33,280	33,280	1
<b>Total/Avg</b>	<b>136</b>	<b>29,591</b>	<b>47,161</b>	<b>41,350</b>	<b>61,723</b>	<b>207</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	16.36	24.13	Hourly	40	1
	Atlanta	447,841	27,100.00	40,700.00	Annual	40	28
	Johns Creek City	82,788	54,299.26	72,727.19	Annual	40	1
	Sandy Springs	99,770	65,000.00	80,000.00	Annual	40	1
	Savannah	142,772	13.46	20.22	Hourly	40	5
	Smyrna	53,438	14.07	21.11	Hourly	40	2
	Valdosta	56,481	22,510.99	39,723.42	Annual	40	1
	Warner Robins	72,531	16.64	24.97	Hourly	40	1
<b>B</b>	Carrollton	25,124	23,395.01	31,202.34	Annual	40	7
	Dalton	33,414	23.35	36.48	Annual	40	1
	Douglasville	31,890	11.74	18.60	Hourly	40	5
	Duluth	28,404	14.22	22.02	Hourly	40	3
	Dunwoody	47,591	48,666.00	73,000.00	Annual	40	1
	Gainesville	35,533	31,387.00	47,091.00	Annual	40	1
	Hinesville	34,227	55,190.00	55,190.00	Annual	40	1
	Kennesaw	32,001	32,471.42	49,215.83	Annual	40	1
	LaGrange	30,452	25,834.00	38,147.00	Annual	40	3
	Newnan	34,847	13.39	19.87	Hourly	40	1
	Peachtree City	34,893	14.30	23.03	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Municipal Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	35,973	34,000.00	63,500.00	Annual	40	1
	Stockbridge	27,265	42,806.40	63,232.00	Annual	40	3
	Woodstock	26,890	15.51	23.60	Hourly	40	1
	Acworth	21,476	13.65	26.40	Hourly	40	3
	Americus	16,359	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,597	14.57	23.06	Hourly	40	1
	Calhoun	15,899	13.75	27.58	Hourly	40	3
	Canton	24,163	30,551.00	48,368.70	Annual	40	1
	Cartersville	20,001	45,508.00	67,725.00	Annual	40	1
	Conyers	15,618	29,968.59	42,168.82	Annual	40	1
	Cordele	11,187	16.33	24.84	Hourly	40	1
	Covington	13,452	22.05	32.62	Hourly	40	1
	Dallas	12,415	17.42	22.00	Hourly	40	1
	Decatur	20,086	14.34	23.37	Hourly	40	2
	Doraville	10,603	14.95	21.66	Hourly	40	4
	Douglas	11,872	16.91	25.80	Hourly	40	1
	Dublin	16,379	12.16	16.77	Hourly	40	2
	Fairburn	13,693	34,944.00	57,408.00	Annual	40	1
	Fayetteville	16,370	30,929.00	51,179.00	Annual	40	1
	Grovetown	12,389	13.78	20.47	Hourly	40	1
	Kingsland	16,240	14.18	21.43	Hourly	40	1
	Lilburn	12,425	18.75	28.13	Hourly	40	1
	Loganville	10,815	29,931.20	42,286.40	Annual	40	2
	McDonough	22,834	36,222.00	58,191.00	Annual	40	1
	Milledgeville	19,256	30,126.94	45,841.74	Annual	40	2
	Monroe	13,466	14.35	21.52	Hourly	40	1
	Moultrie	14,622	20,228.00	29,617.00	Annual	40	1
	Norcross	16,131	51,151.00	83,817.00	Annual	40	2
	Perry	14,926	14.42	21.63	Hourly	40	1
	Pooler	21,187	15.07	22.61	Hourly	40	1
	Powder Springs	14,411	31,397.00	48,666.00	Annual	40	1
	Richmond Hill	10,919	15.35	21.63	Hourly	40	1
	Snellville	19,245	13.36	28.13	Hourly	40	3
	St. Marys	17,755	15.96	22.66	Hourly	40	1
	Suwanee	17,688	16.16	25.05	Hourly	40	2
	Thomasville	18,718	12.79	18.41	Hourly	40	1
	Tifton	16,405	13.95	20.92	Hourly	40	1
	Villa Rica	14,452	13.46	20.73	Hourly	40	1
	Waycross	14,250	11.64	17.72	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Winder	14,679	15.76	22.28	Hourly	40	2
	Auburn	7,173	36,275.20	53,601.60	Annual	40	1
	Austell	6,810	23,825.00	39,589.06	Annual	40	2
	Bremen	6,282	17.41	17.41	Hourly	40	1
	Camilla	5,084	13.30	18.87	Hourly	40	1
	Clarkston	7,791	31,469.00	47,203.00	Annual	40	1
	Commerce	6,555	28,933.00	43,618.00	Annual	40	2
	Cumming	5,613	31,866.00	31,866.00	Annual	40	1
	Dahlonega	6,049	26,956.00	40,435.00	Annual	40	0
	Fitzgerald	9,074	18.96	19.72	Hourly	43	1
	Flowery Branch	6,145	29,417.50	44,762.21	Annual	40	1
	Fort Oglethorpe	9,513	54,000.00	61,635.14	Annual	40	1
	Garden City	8,904	14.94	22.40	Hourly	40	1
	Glennville	5,208	12.08	16.67	Hourly	40	1
	Hampton	7,104	28,846.00	44,711.00	Annual	40	2
	Holly Springs	9,787	13.94	28.85	Hourly	40	2
	Morrow	6,715	45,000.00	60,000.00	Annual	40	1
	Rincon	9,588	11.00	11.00	Hourly	40	1
	Sandersville	5,837	13.79	19.97	Hourly	40	1
	Stone Mountain	5,976	36,733.00	47,928.00	Annual	40	1
<b>E</b>	Sylvester	6,201	12.94	17.28	Hourly	40	3
	Thomson	6,706	11.62	17.68	Hourly	40	1
	Toccoa	8,370	26,858.00	40,867.00	Annual	40	1
	Alamo	3,377	12.17	12.17	Hourly	40	1
	Avondale Estates	2,797	27,549.00	51,253.00	Annual	40	1
	Baldwin	3,298	14.00	14.00	Hourly	40	1
	Baxley	4,457	10.60	13.96	Hourly	40	1
	Byron	4,798	35,000.00	35,000.00	Annual	40	1
	Cornelia	4,190	12.00	18.00	Hourly	40	1
	Elberton	4,512	27,214.00	38,301.00	Annual	40	1
	Gray	3,268	26,960.70	45,000.00	Annual	40	1
	Hahira	2,830	7.50	17.43	Hourly	40	1
	Hiram	3,659	30,000.00	45,000.00	Annual	40	1
	Hogansville	3,078	10.00	18.00	Hourly	40	1
	Jackson	4,936	8.30	16.85	Hourly	40	1
	Jonesboro	4,597	26,540.00	42,370.00	Annual	40	2
	Lakeland	3,398	9.00	9.00	Hourly	40	1
	Leesburg	2,969	25,150.32	38,982.99	Per Occur.	40	1
	Lyons	4,389	22,880.00	22,880.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Municipal Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	Manchester	4,113	22,601.68	33,816.25	Annual	40	1
	Millen	3,063	8.00	14.00	Hourly	40	1
	Nicholls	3,317	14.00	18.00	Hourly	40	1
	Ocilla	3,482	11.50	11.50	Hourly	40	1
	Pelham	3,901	10.00	10.00	Hourly	40	1
	Ringgold	3,668	35,000.00	51,000.00	Annual	40	1
	Rockmart	4,168	25,781.60	34,546.72	Annual	40	1
	Royston	2,574	12.95	17.43	Hourly	40	1
	Senoia	3,751	11.00	18.00	Hourly	40	2
	Social Circle	4,296	13.26	20.10	Annual	40	1
	Soperton	3,024	9.50	17.00	Hourly	40	1
	Sylvania	2,581	9.71	16.31	Hourly	40	1
	Tybee Island	3,044	20.83	33.29	Hourly	40	1
	Aragon	1,238	11.00	11.42	Hourly	40	1
	Bowdon	2,059	12.16	12.16	Hourly	40	1
	Buchanan	1,146	10.00	16.00	Hourly	40	1
	Butler	1,931	16.22	17.00	Hourly	40	1
	Clarkesville	1,750	14.00	18.50	Hourly	40	1
	Clayton	2,234	8.00	19.00	Hourly	40	1
	Colquitt	1,942	25,000.00	40,000.00	Annual	40	1
	Demorest	2,000	17.00	17.00	Hourly	40	1
	Ellijay	1,637	32,261.00	32,261.00	Annual	40	1
	Emerson	1,488	15.00	25.00	Annual	40	1
	Guyton	1,714	8.90	12.10	Hourly	40	1
	Ludowici	1,954	32,084.00	32,084.00	Annual	40	1
	Midway	2,065	12.63	19.14	Hourly	40	1
	Oglethorpe	1,252	11.25	11.25	Hourly	40	1
	Pearson	2,088	12.00	12.00	Hourly	40	1
	Pembroke	2,342	10.61	14.50	Hourly	40	1
	Remerton	1,134	47,264.00	47,264.00	Annual	40	1
	Sparta	1,335	9.62	15.38	Hourly	40	1
	Varnell	1,768	15.00	20.00	Annual	40	1
	Willacoochee	1,373	12.96	12.96	Hourly	40	1
<b>G</b>	Blairsville	566	24,927.00	37,928.00	Annual	40	1
	Fairmount	723	10.00	15.00	Hourly	40	1
	Greenville	865	28,080.00	30,160.00	Annual	40	1
	Irwinton	583	1.00	13.00	Hourly	40	1
	Pine Lake	750	16.00	16.25	Hourly	40	1
	Poulan	833	9.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Municipal Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Smithville	583	11.00	11.00	Hourly	40	1
<b>H</b>	Warm Springs	413	13.50	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Judge (Appointed)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	106,654	145,965	110,790	145,965	12
<b>B</b>	3	80,766	105,123	104,647	152,884	3
<b>C</b>	7	44,208	73,600	46,172	73,600	7
<b>D</b>	1	24,000	24,000	24,000	24,000	1
<b>E</b>	2	9,300	12,000	9,300	12,000	2
<b>Total/Avg</b>	<b>17</b>	<b>52,986</b>	<b>72,138</b>	<b>58,982</b>	<b>81,690</b>	<b>25</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	145,965.00	145,965.00	Annual	40	7
	Savannah	142,772	126,709.00	143,256.00	Annual	40	3
	Smyrna	53,438	45,156.00	45,156.00	Annual	40	1
	Valdosta	56,481	108,784.00	108,784.00	Annual	40	1
<b>B</b>	Duluth	28,404	105,123.00	152,884.00	Annual	40	1
	Kennesaw	32,001	27.12	27.12	Hourly	40	1
	Stockbridge	27,265	400.00	400.00	Per Occur.	40	1
<b>C</b>	College Park	14,621	67,267.00	67,267.00	Annual	40	1
	Doraville	10,603	24.03	24.03	Hourly	40	1
	Dublin	16,379	36,492.00	36,492.00	Annual	40	1
	Griffin	23,344	13.66	20.27	Hourly	40	1
	Moultrie	14,622	26,600.00	26,600.00	Annual	40	1
	Perry	14,926	27,100.00	27,100.00	Annual	40	1
	Waycross	14,250	73,600.00	73,600.00	Annual	40	1
	Toccoa	8,370	24,000.00	24,000.00	Annual	30	1
<b>D</b>	Ocilla	3,482	6,600.00	6,600.00	Annual	40	1
<b>E</b>	Summerville	4,423	12,000.00	12,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Solicitor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	68,022	109,600	104,475	182,600	3
<b>B</b>	2	51,212	51,212	82,467	82,467	2
<b>C</b>	1	27,915	27,915	40,867	40,867	1
<b>D</b>	1	18,000	18,000	20,000	20,000	1
<b>Total/Avg</b>	<b>7</b>	<b>41,287</b>	<b>51,682</b>	<b>61,952</b>	<b>81,484</b>	<b>7</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	109,600.00	182,600.00	Annual	40	1
	Roswell	94,034	60,599.00	96,958.00	Annual	40	1
	Smyrna	53,438	33,867.00	33,867.00	Annual	40	1
<b>B</b>	Peachtree City	34,893	51,212.00	82,467.00	Annual	40	1
	Stockbridge	27,265	350.00	350.00	Per Occur.	40	1
<b>C</b>	Moultrie	14,622	27,915.00	40,867.00	Annual	40	1
<b>D</b>	Cedartown	9,782	18,000.00	20,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Network Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	50,281	58,760	77,619	91,100	8
<b>B</b>	7	49,759	60,923	66,327	87,895	10
<b>C</b>	8	49,493	65,000	69,958	91,083	10
<b>Total/Avg</b>	<b>22</b>	<b>49,844</b>	<b>61,561</b>	<b>71,301</b>	<b>90,026</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	21.28	31.39	Hourly	40	0
	Atlanta	447,841	57,400.00	91,100.00	Annual	40	1
	Marietta	59,089	58,760.00	88,585.00	Annual	40	1
	Roswell	94,034	54,965.00	87,944.00	Annual	40	1
	Savannah	142,772	58,732.00	88,232.00	Annual	40	1
	Smyrna	53,438	43,238.00	64,857.00	Annual	40	1
	Warner Robins	72,531	16.64	27.56	Hourly	40	3
<b>B</b>	Duluth	28,404	53,102.00	82,264.00	Annual	40	1
	Gainesville	35,533	18.33	27.50	Hourly	40	2
	Hinesville	34,227	40,988.00	40,988.00	Annual	40	1
	Kennesaw	32,001	60,923.20	60,923.20	Annual	40	2
	LaGrange	30,452	57,907.00	67,018.00	Annual	40	2
	Rome	35,973	39,500.00	68,000.00	Annual	40	1
	Woodstock	26,890	57,764.13	87,894.96	Annual	40	1
<b>C</b>	Acworth	21,476	18.78	27.42	Hourly	40	1
	Cartersville	20,001	59,859.00	91,083.00	Annual	40	1
	College Park	14,621	47,233.00	71,871.00	Annual	40	1
	Conyers	15,618	65,000.00	65,000.00	Annual	40	1
	Griffin	23,344	56,725.00	85,088.00	Annual	40	2
	Monroe	13,466	20.96	33.13	Hourly	40	1
	St. Marys	17,755	48,277.00	68,553.00	Annual	40	1
	Sugar Hill	20,153	30,866.00	49,317.00	Annual	40	1
	Thomasville	18,718	17.40	25.06	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	34,905	42,680	52,655	62,504	7
<b>B</b>	7	37,469	61,298	49,438	61,298	7
<b>C</b>	16	30,775	44,970	46,849	71,219	16
<b>D</b>	6	29,779	40,622	37,713	48,173	6
<b>E</b>	10	22,630	27,581	32,566	41,974	10
<b>F</b>	1	24,648	24,648	29,973	29,973	1
<b>Total/Avg</b>	<b>46</b>	<b>30,034</b>	<b>40,300</b>	<b>41,532</b>	<b>52,523</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	32,993.90	48,589.00	Annual	40	1
	Roswell	94,034	18.78	30.05	Hourly	40	1
	Sandy Springs	99,770	42,680.00	55,484.00	Annual	40	1
	Savannah	142,772	15.61	23.45	Hourly	40	2
	Smyrna	53,438	16.76	25.14	Hourly	40	1
	Valdosta	56,481	27,362.09	48,283.40	Annual	40	1
<b>B</b>	Carrollton	25,124	46,671.11	46,671.11	Annual	40	1
	Dalton	33,414	11.79	18.43	Hourly	40	1
	Duluth	28,404	17.28	26.77	Hourly	40	1
	Gainesville	35,533	14.36	21.54	Hourly	40	1
	Kennesaw	32,001	61,297.60	61,297.60	Annual	40	1
	Rome	35,973	15.38	25.00	Hourly	40	1
	Stockbridge	27,265	15.38	22.73	Hourly	40	1
	Americus	16,359	23,988.00	33,583.00	Annual	40	1
<b>C</b>	Bainbridge	12,597	21.62	34.24	Hourly	40	1
	College Park	14,621	38,859.00	59,129.00	Annual	40	1
	Cordele	11,187	17.16	26.09	Hourly	40	1
	Decatur	20,086	16.62	27.11	Hourly	40	1
	Douglas	11,872	12.58	19.18	Hourly	40	1
	Dublin	16,379	14.26	18.22	Hourly	40	1
	Griffin	23,344	13.66	20.27	Hourly	40	1
	Milledgeville	19,256	27,293.53	41,530.33	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,466	14.35	21.52	Hourly	40	1
	Moultrie	14,622	29,032.00	42,503.00	Annual	40	1
	Norcross	16,131	15.10	24.74	Hourly	40	1
	Snellville	19,245	13.70	25.24	Hourly	40	1
	St. Marys	17,755	15.96	22.66	Hourly	40	1
	Thomasville	18,718	12.79	18.41	Hourly	40	1
	Waycross	14,250	11.64	17.72	Hourly	40	1
<b>D</b>	Cedartown	9,782	14.71	17.19	Hourly	40	1
	Commerce	6,555	31,970.00	48,173.00	Annual	40	1
	Cumming	5,613	40,622.40	40,622.40	Annual	40	1
	Eastman	5,420	15,000.00	32,776.00	Annual	40	1
	Fitzgerald	9,074	15.45	17.50	Hourly	40	1
	Sylvester	6,201	13.63	15.65	Hourly	40	1
<b>E</b>	Ashburn	3,792	11.00	11.00	Hourly	40	1
	Baxley	4,457	13.04	17.15	Hourly	40	1
	Donalsonville	2,793	10.50	12.50	Hourly	40	1
	Hartwell	4,507	18,500.00	41,974.00	Annual	40	1
	Hogansville	3,078	10.00	16.00	Hourly	40	1
	Manchester	4,113	20,476.01	30,635.85	Annual	40	1
	Pelham	3,901	10.00	10.00	Hourly	40	1
	Senoia	3,751	11.00	16.00	Hourly	40	1
	Social Circle	4,296	13.26	20.10	Hourly	40	1
	Sylvania	2,581	11.26	18.91	Hourly	40	1
<b>F</b>	East Dublin	2,404	11.85	14.41	Hourly	40	1
	Homerville	2,445	14.92	14.92	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Analyst

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	45,367	50,220	71,839	79,768	14
<b>B</b>	2	42,120	44,179	53,165	66,269	2
<b>C</b>	7	32,712	37,627	49,071	56,389	7
<b>Total/Avg</b>	<b>16</b>	<b>40,066</b>	<b>44,009</b>	<b>58,025</b>	<b>67,475</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	47,300.00	78,900.00	Annual	40	2
	Johns Creek City	82,788	39,728.93	74,509.45	Annual	40	2
	Marietta	59,089	46,574.00	68,428.00	Annual	40	1
	Roswell	94,034	49,855.00	79,768.00	Annual	40	2
	Savannah	142,772	39,563.00	59,463.00	Annual	40	5
	Smyrna	53,438	50,220.00	75,330.00	Annual	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Gainesville	35,533	44,179.00	66,269.00	Annual	40	1
	Hinesville	34,227	40,060.00	40,060.00	Annual	40	1
<b>C</b>	Americus	16,359	30,183.00	42,256.00	Annual	40	1
	Covington	13,452	18.09	26.76	Hourly	40	1
	Decatur	20,086	34,570.00	56,389.00	Annual	40	1
	Griffin	23,344	36,370.00	54,555.00	Annual	40	1
	Perry	14,926	15.05	21.97	Hourly	40	1
	Union	20,458	34,720.00	52,080.00	Annual	40	1
	Waycross	14,250	11.64	17.72	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	82,728	132,600	123,628	221,000	10
<b>B</b>	11	65,136	82,451	87,644	110,000	11
<b>C</b>	27	55,508	81,113	78,875	122,496	26
<b>D</b>	9	43,907	58,302	60,027	83,782	9
<b>E</b>	4	35,656	50,148	57,486	80,169	4
<b>F</b>	1	29,120	29,120	35,360	35,360	1
<b>Total/Avg</b>	<b>62</b>	<b>52,009</b>	<b>72,289</b>	<b>73,837</b>	<b>108,801</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	76,566.63	112,935.78	Annual	40	1
	Atlanta	447,841	132,600.00	221,000.00	Annual	40	1
	Johns Creek City	82,788	100,606.52	134,750.08	Annual	40	1
	Marietta	59,089	81,577.60	122,845.00	Annual	40	1
	Roswell	94,034	81,209.00	129,934.00	Annual	40	1
	Sandy Springs	99,770	70,000.00	85,000.00	Annual	40	1
	Savannah	142,772	78,988.00	118,663.00	Annual	40	1
	Smyrna	53,438	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,481	74,255.16	113,941.01	Annual	40	1
	Warner Robins	72,531	28.66	42.99	Hourly	40	1
<b>B</b>	Carrollton	25,124	74,263.06	74,263.06	Annual	40	1
	Douglasville	31,890	24.42	38.62	Hourly	40	1
	Duluth	28,404	50,564.00	78,353.00	Annual	40	1
	Gainesville	35,533	62,171.00	93,267.00	Annual	40	1
	Hinesville	34,227	71,538.00	71,538.00	Annual	40	1
	Kennesaw	32,001	82,451.20	82,451.20	Annual	40	1
	Newnan	34,847	30.69	45.58	Hourly	40	1
	Peachtree City	34,893	65,557.00	105,569.00	Annual	40	1
	Rome	35,973	80,000.00	110,000.00	Annual	40	1
	Stockbridge	27,265	44,947.00	66,414.40	Annual	40	1
<b>C</b>	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
	Americus	16,359	50,382.00	70,535.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	15,899	32.36	32.36	Hourly	40	1
	Canton	24,163	33,851.00	51,491.51	Annual	40	1
	Cartersville	20,001	80,504.00	122,496.00	Annual	40	1
	College Park	14,621	69,786.00	106,187.00	Annual	40	1
	Conyers	15,618	81,112.72	81,112.72	Annual	40	1
	Cordele	11,187	46,792.66	71,201.26	Annual	40	1
	Covington	13,452	66,706.00	98,675.00	Annual	40	1
	Decatur	20,086	48,610.00	79,768.00	Annual	40	1
	Douglas	11,872	27.71	42.28	Annual	40	1
	Dublin	16,379	59,714.88	59,714.88	Annual	40	1
	Fairburn	13,693	39,312.00	64,584.00	Annual	40	1
	Griffin	23,344	62,614.00	93,921.00	Annual	40	1
	Grovetown	12,389	27.19	44.44	Annual	40	1
	Kingsland	16,240	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,425	57,783.00	57,783.00	Annual	40	1
	Loganville	10,815	49,046.40	69,284.80	Annual	40	1
	McDonough	22,834	61,953.00	99,527.00	Annual	40	1
	Moultrie	14,622	46,871.00	68,605.00	Annual	40	1
	Perry	14,926	52,600.00	72,300.00	Annual	40	0
	Pooler	21,187	27.26	40.89	Annual	40	1
	Powder Springs	14,411	46,388.00	71,902.00	Annual	40	1
	Richmond Hill	10,919	47,412.00	66,774.00	Annual	40	1
	St. Marys	17,755	63,096.00	89,596.00	Annual	40	1
	Thomasville	18,718	45,626.53	68,439.79	Annual	40	1
	Tifton	16,405	52,477.00	78,706.00	Annual	40	1
	Villa Rica	14,452	30,862.00	47,527.00	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
<b>D</b>	Cairo	9,807	32,000.00	50,000.00	Annual	40	1
	Camilla	5,084	35,834.58	50,839.00	Annual	40	1
	Cumming	5,613	58,302.00	58,302.00	Annual	40	1
	Garden City	8,904	26.86	40.28	Annual	40	1
	Morrow	6,715	50,000.00	70,000.00	Annual	40	1
	Sylvester	6,201	21.63	22.84	Annual	40	1
	Thomson	6,706	17.25	26.25	Hourly	40	1
	Toccoa	8,370	53,621.00	81,591.00	Annual	40	1
	Waynesboro	5,809	13.78	20.97	Hourly	40	1
<b>E</b>	Cornelia	4,190	45,000.00	67,500.00	Annual	40	1
	Millen	3,063	20,000.00	45,500.00	Annual	40	1
	Royston	2,574	13.21	17.68	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tybee Island	3,044	50,148.00	80,169.00	Annual	40	1
<b>F</b>	Lavonia	2,148	14.00	17.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	29,488	34,861	45,057	52,291	12
<b>B</b>	7	33,678	41,288	49,094	62,837	8
<b>C</b>	14	34,106	54,075	47,478	61,734	13
<b>E</b>	1	26,000	26,000	26,000	26,000	1
<b>Total/Avg</b>	<b>28</b>	<b>30,818</b>	<b>39,056</b>	<b>41,907</b>	<b>50,716</b>	<b>34</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	12.43	18.33	Hourly	40	2
	Marietta	59,089	27,159.00	39,996.00	Annual	40	1
	Savannah	142,772	15.61	23.45	Hourly	40	5
	Smyrna	53,438	16.76	25.14	Hourly	40	1
	Valdosta	56,481	23,636.42	41,709.38	Annual	40	1
	Warner Robins	72,531	15.84	23.77	Hourly	40	2
<b>B</b>	Douglasville	31,890	15.74	24.91	Hourly	40	1
	Gainesville	35,533	14.36	21.54	Hourly	40	1
	Kennesaw	32,001	17.33	17.33	Hourly	40	1
	LaGrange	30,452	27,331.00	41,912.00	Annual	40	2
	Newnan	34,847	15.50	23.02	Hourly	40	1
	Peachtree City	34,893	17.42	28.06	Hourly	40	1
	Woodstock	26,890	19.85	30.21	Hourly	40	1
	Acworth	21,476	54,075.00	54,075.00	Annual	40	1
<b>C</b>	Cartersville	20,001	19.39	29.50	Hourly	40	1
	College Park	14,621	33,510.00	52,099.00	Annual	40	1
	Conyers	15,618	36,427.01	51,256.46	Annual	40	1
	Cordele	11,187	15.56	23.67	Hourly	40	1
	Milledgeville	19,256	30,126.94	45,841.71	Annual	40	1
	Monroe	13,466	18.98	29.68	Hourly	40	1
	Moultrie	14,622	29,032.00	42,503.00	Annual	40	1
	Perry	14,926	12.64	16.68	Hourly	40	0
	Thomasville	18,718	37,708.41	56,562.62	Annual	40	1
	Tifton	16,405	29,013.00	43,520.00	Annual	40	1
	Vidalia	10,674	23,088.00	33,114.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Waycross	14,250	11.64	17.72	Hourly	40	1
	Winder	14,679	41,841.28	41,841.28	Annual	40	1
E	Quitman City	3,722	12.50	12.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	40,908	49,278	62,736	71,822	15
<b>B</b>	8	45,103	52,021	68,875	82,467	10
<b>C</b>	13	42,428	50,189	62,852	75,284	13
<b>D</b>	2	52,632	60,000	71,601	75,000	2
<b>E</b>	1	40,768	40,768	63,315	63,315	1
<b>Total/Avg</b>	<b>32</b>	<b>44,368</b>	<b>50,451</b>	<b>65,876</b>	<b>73,578</b>	<b>41</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	36,761.45	54,223.14	Annual	40	3
	Atlanta	447,841	40,600.00	61,000.00	Annual	40	2
	Marietta	59,089	49,278.00	71,822.00	Annual	40	2
	Roswell	94,034	41,016.00	65,625.00	Annual	40	3
	Savannah	142,772	39,563.00	59,463.00	Annual	40	1
	Smyrna	53,438	39,049.00	58,573.00	Annual	40	2
	Valdosta	56,481	36,668.00	64,704.60	Annual	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Douglasville	31,890	19.13	30.27	Hourly	40	1
	Duluth	28,404	43,680.00	67,704.00	Annual	40	2
	Gainesville	35,533	42,078.00	63,128.00	Annual	40	1
	Newnan	34,847	22.90	34.00	Hourly	40	2
	Peachtree City	34,893	51,212.00	82,467.00	Annual	40	1
	Rome	35,973	37,000.00	55,000.00	Annual	40	1
	Stockbridge	27,265	52,020.80	76,876.80	Annual	40	1
	Woodstock	26,890	47,409.71	72,139.49	Annual	40	1
<b>C</b>	Cartersville	20,001	49,129.00	74,755.00	Annual	40	2
	Conyers	15,618	40,160.78	56,510.25	Annual	40	1
	Covington	13,452	45,864.00	67,850.00	Annual	40	1
	Fayetteville	16,370	34,099.00	56,424.00	Annual	40	1
	Griffin	23,344	42,178.00	63,267.00	Annual	40	1
	Lilburn	12,425	45,000.00	45,000.00	Annual	40	1
	Milledgeville	19,256	49,366.50	75,116.97	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Planner

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	14,926	42,600.00	62,400.00	Annual	40	0
	Richmond Hill	10,919	17.81	25.08	Hourly	40	1
	Snellville	19,245	35,476.00	64,502.00	Annual	40	1
	St. Marys	17,755	15.96	22.66	Hourly	40	1
	Sugar Hill	20,153	34,462.00	52,894.00	Annual	40	1
	Suwanee	17,688	47,504.18	73,631.48	Annual	40	1
	Thomasville	18,718	50,189.28	75,283.93	Annual	40	1
	Union	20,458	36,803.00	55,205.00	Annual	40	1
<b>D</b>	Commerce	6,555	45,264.00	68,201.00	Annual	40	1
	Morrow	6,715	60,000.00	75,000.00	Annual	40	1
<b>E</b>	West Point	3,701	19.60	30.44	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planning and Development Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	76,618	132,600	120,788	221,000	8
<b>B</b>	7	57,243	70,380	83,522	107,091	7
<b>C</b>	26	66,679	127,400	91,427	127,400	26
<b>D</b>	12	50,293	64,829	71,433	98,645	12
<b>E</b>	7	43,512	58,052	68,244	92,805	7
<b>Total/Avg</b>	<b>60</b>	<b>58,869</b>	<b>90,652</b>	<b>87,083</b>	<b>129,388</b>	<b>60</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	70,613.45	104,154.84	Annual	40	1
	Atlanta	447,841	132,600.00	221,000.00	Annual	40	1
	Marietta	59,089	61,079.00	94,844.40	Annual	40	1
	Roswell	94,034	60,599.00	96,958.00	Annual	40	1
	Savannah	142,772	78,988.00	118,663.00	Annual	40	1
	Smyrna	53,438	71,864.00	107,796.00	Annual	40	1
	Valdosta	56,481	64,569.75	113,941.01	Annual	40	1
	Warner Robins	72,531	34.92	52.38	Hourly	40	1
<b>B</b>	Douglasville	31,890	24.42	38.62	Hourly	40	1
	Duluth	28,404	67,787.00	104,998.00	Annual	40	1
	Kennesaw	32,001	65,395.20	65,395.20	Annual	40	1
	Newnan	34,847	29.23	43.41	Hourly	40	1
	Rome	35,973	52,000.00	87,000.00	Annual	40	1
	Stockbridge	27,265	16.13	23.82	Hourly	40	1
	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
	Acworth	21,476	73,542.00	73,542.00	Annual	40	1
<b>C</b>	Buford	12,962	127,400.00	127,400.00	Annual	40	1
	Canton	24,163	61,903.00	92,854.00	Annual	40	1
	Cartersville	20,001	80,504.00	122,496.00	Annual	40	1
	Conyers	15,618	91,789.07	91,789.07	Annual	40	1
	Cordele	11,187	46,792.66	71,201.26	Annual	40	1
	Covington	13,452	63,232.00	93,538.00	Annual	40	1
	Decatur	20,086	56,389.00	92,498.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Planning and Development Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Doraville	10,603	36.06	36.06	Annual	40	1
	Fairburn	13,693	56,264.00	92,144.00	Annual	40	1
	Griffin	23,344	69,114.00	103,671.00	Annual	40	1
	Grovetown	12,389	27.19	44.44	Annual	40	1
	Kingsland	16,240	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,425	89,631.00	89,631.00	Annual	40	1
	Loganville	10,815	44,428.80	62,774.40	Annual	40	1
	McDonough	22,834	61,952.00	94,787.00	Annual	40	1
	Moultrie	14,622	53,218.00	77,897.00	Annual	40	1
	Norcross	16,131	74,208.00	118,733.00	Annual	40	1
	Perry	14,926	60,900.00	85,900.00	Annual	40	1
	Powder Springs	14,411	59,204.00	91,766.00	Annual	40	1
	Snellville	19,245	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,755	63,096.00	89,596.00	Annual	40	1
	Sugar Hill	20,153	42,571.00	69,444.00	Annual	40	1
	Suwanee	17,688	74,090.31	114,839.98	Annual	40	1
	Villa Rica	14,452	47,877.00	73,730.00	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
	Winder	14,679	75,884.64	75,884.64	Annual	40	1
<b>D</b>	Auburn	7,173	51,042.05	75,412.36	Annual	40	1
	Austell	6,810	41,859.17	68,230.60	Annual	40	1
	Barnesville	6,512	33,470.00	46,138.00	Annual	40	1
	Clarkston	7,791	47,318.00	70,976.00	Annual	40	1
	Dahlonega	6,049	44,061.00	66,092.00	Annual	40	1
	Fitzgerald	9,074	59,654.40	62,046.20	Annual	40	1
	Flowery Branch	6,145	64,829.02	98,645.02	Annual	40	1
	Garden City	8,904	26.86	40.28	Hourly	40	0
	Holly Springs	9,787	60,000.00	96,000.00	Annual	40	1
	Rincon	9,588	60,195.00	60,195.00	Annual	40	1
	Toccoa	8,370	53,621.00	81,591.00	Annual	40	1
	Waynesboro	5,809	31,601.61	48,085.59	Annual	40	2
<b>E</b>	Avondale Estates	2,797	44,912.00	80,244.00	Annual	40	1
	Cornelia	4,190	40,000.00	60,000.00	Annual	40	1
	Harlem	2,848	32,023.19	48,727.03	Annual	40	1
	Tallapoosa	3,145	34,292.08	52,179.45	Annual	40	1
	Tybee Island	3,044	58,052.00	92,805.00	Annual	40	1
	Vienna	3,853	44,760.86	67,141.28	Annual	40	1
	West Point	3,701	50,546.74	76,611.99	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Purchasing Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	66,946	132,600	108,083	221,000	9
<b>B</b>	6	41,107	52,331	59,559	79,629	6
<b>C</b>	16	42,516	102,608	58,111	102,608	16
<b>D</b>	2	26,819	28,679	36,326	41,535	2
<b>E</b>	5	33,644	41,850	44,343	50,001	5
<b>Total/Avg</b>	<b>37</b>	<b>42,206</b>	<b>71,614</b>	<b>61,284</b>	<b>98,955</b>	<b>38</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	76,566.63	112,935.78	Annual	40	1
	Atlanta	447,841	132,600.00	221,000.00	Annual	40	1
	Johns Creek City	82,788	63,033.80	124,889.85	Annual	40	2
	Marietta	59,089	58,760.00	88,585.00	Annual	40	1
	Savannah	142,772	71,559.00	107,503.00	Annual	40	1
	Smyrna	53,438	50,220.00	75,330.00	Annual	40	1
	Valdosta	56,481	38,501.52	67,940.44	Annual	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Carrollton	25,124	33,717.95	33,717.95	Annual	40	1
	LaGrange	30,452	34,570.00	50,544.00	Annual	40	1
	Peachtree City	34,893	42,033.00	67,686.00	Annual	40	1
	Rome	35,973	52,000.00	78,500.00	Annual	40	1
	Stockbridge	27,265	31,990.40	47,278.40	Annual	40	1
	Woodstock	26,890	52,331.45	79,628.50	Annual	40	1
<b>C</b>	Acworth	21,476	14.16	26.21	Hourly	40	2
	Bainbridge	12,597	18.65	29.53	Hourly	40	1
	Buford	12,962	102,608.00	102,608.00	Annual	40	1
	Calhoun	15,899	23.24	23.24	Hourly	40	1
	College Park	14,621	45,400.00	69,081.00	Annual	40	0
	Dublin	16,379	53,545.00	53,545.00	Annual	40	1
	Griffin	23,344	36,370.00	54,555.00	Annual	40	1
	Grovetown	12,389	14.47	21.52	Hourly	40	1
	Kingsland	16,240	15.03	22.72	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Purchasing Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	19,256	30,126.94	45,841.71	Annual	40	1
	Monroe	13,466	18.98	29.68	Hourly	40	1
	Moultrie	14,622	48,746.00	68,605.00	Annual	40	1
	Pooler	21,187	19.29	28.94	Hourly	40	1
	St. Marys	17,755	15.12	21.48	Hourly	40	1
	Thomasville	18,718	31,164.00	46,745.00	Annual	40	1
	Waycross	14,250	43,305.60	65,894.40	Annual	40	1
<b>D</b>	Eastman	5,420	24,960.00	31,116.00	Annual	40	1
	Sandersville	5,837	28,678.64	41,535.22	Annual	40	1
<b>E</b>	Elberton	4,512	35,715.00	50,001.00	Annual	40	1
	Manchester	4,113	30,396.75	45,479.09	Annual	40	1
	Metter	4,103	11.24	16.76	Hourly	40	1
	Quitman City	3,722	20.12	20.12	Hourly	40	1
	Summerville	4,423	17.73	23.81	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Receptionist

*Summary of Data*

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	24,507	27,914	35,955	40,019	61
<b>B</b>	6	23,899	27,851	31,633	36,858	7
<b>C</b>	20	24,012	41,615	33,578	47,216	29
<b>D</b>	7	22,160	25,230	34,412	43,950	12
<b>E</b>	2	23,601	24,790	30,302	32,000	2
<b>F</b>	1	16,380	16,380	36,400	36,400	0
<b>G</b>	1	29,619	29,619	29,619	29,619	1
<b>Total/Avg</b>	<b>44</b>	<b>23,454</b>	<b>27,628</b>	<b>33,128</b>	<b>38,009</b>	<b>112</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

*Population Group Data*

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	10.46	15.43	Hourly	40	8
	Atlanta	447,841	25,800.00	38,800.00	Annual	40	26
	Johns Creek City	82,788	13.42	17.97	Hourly	40	1
	Marietta	59,089	23,551.00	34,569.00	Annual	40	1
	Savannah	142,772	12.81	19.24	Hourly	40	23
	Smyrna	53,438	11.39	17.08	Hourly	40	1
	Warner Robins	72,531	10.67	16.01	Hourly	40	1
<b>B</b>	Dalton	33,414	8.80	13.75	Hourly	40	1
	Douglasville	31,890	11.19	17.72	Hourly	40	1
	Gainesville	35,533	10.21	15.32	Hourly	40	0
	Hinesville	34,227	27,775.00	27,775.00	Annual	40	1
	Kennesaw	32,001	13.39	13.39	Hourly	40	2
	Stockbridge	27,265	12.00	17.72	Hourly	40	2
<b>C</b>	Americus	16,359	19,859.00	27,803.00	Annual	40	2
	Bainbridge	12,597	10.83	17.15	Hourly	40	1
	Buford	12,962	41,615.00	42,860.00	Annual	40	1
	Calhoun	15,899	10.75	11.93	Hourly	40	1
	College Park	14,621	23,857.00	36,301.00	Annual	40	2
	Cordele	11,187	12.78	19.48	Hourly	40	2
	Dallas	12,415	7.50	12.50	Hourly	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Receptionist

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Doraville	10,603	16.19	16.19	Hourly	40	1
	Griffin	23,344	10.67	16.00	Hourly	40	1
	Grovetown	12,389	11.31	16.04	Hourly	40	1
	Kingsland	16,240	10.00	15.11	Hourly	40	2
	McDonough	22,834	10.69	17.18	Hourly	40	1
	Monroe	13,466	10.50	15.75	Hourly	40	2
	Norcross	16,131	12.42	20.35	Hourly	40	1
	Powder Springs	14,411	23,429.00	36,315.00	Annual	40	1
	St. Marys	17,755	10.97	15.57	Hourly	40	1
	Suwanee	17,688	14.64	22.70	Hourly	40	1
	Thomasville	18,718	9.39	13.53	Hourly	40	1
	Villa Rica	14,452	9.56	14.73	Hourly	40	5
	Winder	14,679	11.33	11.33	Hourly	40	1
<b>D</b>	Austell	6,810	21,258.43	34,645.73	Annual	40	1
	Clarkston	7,791	11.37	17.07	Hourly	35	1
	Cumming	5,613	23,213.00	43,950.00	Annual	40	5
	Fitzgerald	9,074	10.50	13.52	Hourly	40	1
	Garden City	8,904	12.13	18.19	Hourly	40	1
	Thomson	6,706	10.02	15.25	Hourly	40	2
	Toccoa	8,370	22,043.00	33,541.00	Annual	40	1
<b>E</b>	Dacula	4,698	22,412.00	28,604.00	Annual	40	1
	Gray	3,268	24,789.96	32,000.00	Annual	40	1
<b>F</b>	Hamilton	1,013	9.00	20.00	Hourly	35	0
<b>G</b>	Hiawassee	891	29,619.00	29,619.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	75,389	109,600	117,517	187,600	7
<b>B</b>	8	65,593	88,691	90,376	107,091	8
<b>C</b>	20	57,426	96,120	78,209	122,496	21
<b>D</b>	7	46,609	59,987	63,904	83,782	11
<b>E</b>	10	38,919	61,256	54,206	92,805	11
<b>F</b>	6	28,517	41,121	36,115	60,000	6
<b>Total/Avg</b>	<b>58</b>	<b>52,075</b>	<b>76,129</b>	<b>73,388</b>	<b>108,962</b>	<b>64</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	70,613.45	104,154.84	Annual	40	1
	Atlanta	447,841	109,600.00	187,600.00	Annual	40	1
	Marietta	59,089	81,577.00	122,844.00	Annual	40	1
	Roswell	94,034	89,532.00	143,246.00	Annual	40	1
	Savannah	142,772	71,559.00	107,503.00	Annual	40	1
	Smyrna	53,438	39,049.00	58,573.00	Annual	40	1
	Warner Robins	72,531	31.63	47.45	Hourly	40	1
<b>B</b>	Carrollton	25,124	88,691.11	88,691.11	Annual	40	1
	Douglasville	31,890	28.77	28.77	Hourly	40	1
	Duluth	28,404	58,572.00	90,688.00	Annual	40	1
	Gainesville	35,533	68,536.00	102,814.00	Annual	40	1
	Kennesaw	32,001	64,829.02	98,259.16	Annual	40	1
	Peachtree City	34,893	56,530.00	91,032.00	Annual	40	1
	Stockbridge	27,265	57,366.40	84,593.60	Annual	40	1
	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
<b>C</b>	Acworth	21,476	86,520.00	86,520.00	Annual	40	1
	Bainbridge	12,597	29.08	46.05	Hourly	40	1
	Buford	12,962	96,120.00	96,120.00	Annual	40	1
	Calhoun	15,899	25.61	25.61	Hourly	40	1
	Cartersville	20,001	80,504.00	122,496.00	Annual	40	1
	College Park	14,621	69,786.00	106,187.00	Annual	40	1
	Conyers	15,618	83,545.88	83,545.88	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Recreation Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dallas	12,415	14.50	19.50	Hourly	40	1
	Decatur	20,086	53,664.00	88,046.00	Annual	40	1
	Doraville	10,603	30.29	30.29	Annual	40	1
	Douglas	11,872	25.11	38.30	Annual	40	1
	Grovetown	12,389	1.00	15.20	Hourly	40	1
	Moultrie	14,622	48,746.00	68,605.00	Annual	40	1
	Norcross	16,131	51,151.00	83,817.00	Annual	40	1
	Perry	14,926	54,400.00	76,200.00	Annual	40	0
	Pooler	21,187	27.26	40.89	Annual	40	1
	Richmond Hill	10,919	47,412.00	66,774.00	Annual	40	1
	Snellville	19,245	45,000.00	85,000.00	Annual	40	1
	Sugar Hill	20,153	44,912.00	62,878.00	Annual	40	1
	Union	20,458	65,909.00	98,863.00	Annual	40	1
	Vidalia	10,674	43,826.00	62,837.00	Annual	40	1
	Winder	14,679	51,419.68	56,998.24	Annual	40	3
<b>D</b>	Auburn	7,173	34,548.80	51,043.20	Annual	40	1
	Bremen	6,282	23.51	23.51	Hourly	40	1
	Cedartown	9,782	30,000.00	52,000.00	Annual	40	1
	Commerce	6,555	45,261.00	68,203.00	Annual	40	1
	Cumming	5,613	58,594.00	74,859.00	Annual	40	4
	Fitzgerald	9,074	59,987.20	62,400.00	Annual	40	1
	Garden City	8,904	26.86	40.28	Hourly	40	1
	Rincon	9,588	42,000.00	55,037.00	Annual	40	2
<b>E</b>	Avondale Estates	2,797	33,491.00	48,303.00	Annual	40	1
	Euharlee	4,188	35,000.00	35,000.00	Annual	40	1
	Lyons	4,389	45,468.80	61,747.20	Annual	40	2
	Manchester	4,113	45,124.14	67,513.97	Annual	40	1
	Reidsville	2,651	25,000.00	36,000.00	Annual	40	1
	Ringgold	3,668	14.00	24.00	Hourly	40	1
	Rockmart	4,168	40,678.56	54,510.56	Annual	40	1
	Soperton	3,024	16,000.00	35,000.00	Annual	40	1
	Summerville	4,423	61,256.00	61,256.00	Annual	40	1
	Tybee Island	3,044	58,052.00	92,805.00	Annual	40	1
<b>F</b>	Bowdon	2,059	19.32	19.32	Hourly	40	1
	Colquitt	1,942	40,000.00	60,000.00	Annual	40	1
	Homerville	2,445	14.58	16.52	Annual	40	1
	Mount Zion	1,717	12.00	20.00	Annual	40	1
	Pearson	2,088	480.00	480.00	Annual	40	1
	Pembroke	2,342	11.71	16.01	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,793	41,120.88	41,120.88	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	24,308	28,500	38,432	49,442	95
<b>B</b>	4	25,704	28,142	39,166	43,618	21
<b>C</b>	15	24,028	32,864	36,587	46,756	47
<b>D</b>	7	22,509	26,582	28,971	39,853	12
<b>E</b>	6	24,845	29,328	34,062	46,883	12
<b>F</b>	4	27,274	31,200	35,394	45,000	4
<b>H</b>	1	13,195	13,195	23,000	23,000	1
<b>Total/Avg</b>	<b>44</b>	<b>23,123</b>	<b>27,116</b>	<b>33,659</b>	<b>42,079</b>	<b>192</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	9.15	13.49	Hourly	40	12
	Atlanta	447,841	28,500.00	42,700.00	Annual	40	35
	Marietta	59,089	24,612.00	36,296.00	Annual	40	3
	Roswell	94,034	10.98	17.57	Hourly	40	16
	Savannah	142,772	11.60	17.43	Hourly	40	25
	Smyrna	53,438	12.76	19.10	Hourly	40	2
	Warner Robins	72,531	11.78	23.77	Hourly	40	2
<b>B</b>	Duluth	28,404	13.53	20.97	Hourly	40	3
	Gainesville	35,533	9.72	14.58	Hourly	40	1
	Kennesaw	32,001	12.81	19.42	Hourly	40	14
	Woodstock	26,890	13.37	20.35	Hourly	40	3
<b>C</b>	Bainbridge	12,597	10.83	21.95	Hourly	40	9
	Buford	12,962	15.80	17.26	Hourly	40	1
	Calhoun	15,899	10.00	15.52	Hourly	40	3
	Cartersville	20,001	13.72	20.88	Hourly	40	6
	College Park	14,621	30,728.00	46,756.00	Annual	40	0
	Covington	13,452	11.78	17.43	Hourly	40	1
	Douglas	11,872	10.84	16.54	Hourly	40	1
	Grovetown	12,389	9.29	13.15	Hourly	40	6
	Norcross	16,131	12.42	20.35	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	14,926	10.77	18.56	Hourly	40	0
	Pooler	21,187	11.77	17.66	Hourly	40	5
	Richmond Hill	10,919	12.00	16.89	Hourly	40	3
	Snellville	19,245	10.47	19.04	Hourly	40	4
	Sugar Hill	20,153	22,661.00	36,919.00	Annual	40	3
	Vidalia	10,674	17,160.00	24,586.00	Annual	40	2
	Villa Rica	14,452	9.56	14.73	Hourly	40	5
	Winder	14,679	13.00	16.48	Hourly	40	2
<b>D</b>	Auburn	7,173	11.80	17.44	Hourly	40	1
	Cedartown	9,782	9.01	10.19	Hourly	40	1
	Cumming	5,613	23,213.00	32,427.00	Annual	40	4
	Fitzgerald	9,074	8.00	9.80	Hourly	40	2
	Fort Oglethorpe	9,513	10.50	12.82	Hourly	40	2
	Garden City	8,904	12.78	19.16	Hourly	40	1
	Rincon	9,588	12.50	12.50	Hourly	40	1
<b>E</b>	Avondale Estates	2,797	23,691.20	35,594.00	Annual	40	4
	Lyons	4,389	29,140.80	29,140.80	Annual	40	1
	Manchester	4,113	19,489.35	29,159.64	Annual	40	1
	Rockmart	4,168	21,211.84	28,423.20	Annual	40	2
	Summerville	4,423	12.60	16.91	Hourly	40	2
	Tybee Island	3,044	14.10	22.54	Hourly	40	2
<b>F</b>	Bowdon	2,059	15.00	15.00	Hourly	40	1
	Colquitt	1,942	25,000.00	45,000.00	Annual	40	1
	Mount Zion	1,717	12.00	18.00	Hourly	40	1
	Trion	1,793	13.43	13.43	Hourly	40	1
<b>H</b>	Fargo	322	13,195.00	23,000.00	Annual	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	32,089	45,915	47,518	61,498	112
<b>B</b>	8	31,856	38,085	50,278	66,306	29
<b>C</b>	14	33,462	47,000	46,656	64,461	25
<b>D</b>	7	32,483	46,918	45,790	65,004	19
<b>E</b>	4	29,796	39,292	48,020	62,814	6
<b>F</b>	3	27,199	31,678	29,973	31,678	4
<b>Total/Avg</b>	<b>44</b>	<b>31,147</b>	<b>41,481</b>	<b>44,706</b>	<b>58,627</b>	<b>195</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	9.15	13.49	Hourly	40	5
	Atlanta	447,841	29,900.00	44,900.00	Annual	40	5
	Johns Creek City	82,788	45,915.36	61,497.99	Annual	40	1
	Marietta	59,089	32,993.00	48,589.00	Annual	40	1
	Roswell	94,034	37,203.00	59,524.00	Annual	40	4
	Savannah	142,772	12.81	19.24	Hourly	40	92
	Smyrna	53,438	15.42	23.13	Hourly	40	1
	Warner Robins	72,531	15.84	23.77	Hourly	40	3
<b>B</b>	Carrollton	25,124	26,502.13	66,306.36	Annual	40	20
	Dalton	33,414	15.05	23.52	Hourly	40	1
	Douglasville	31,890	11.74	18.60	Hourly	40	1
	Duluth	28,404	18.15	28.11	Hourly	40	1
	Gainesville	35,533	32,989.00	49,483.00	Annual	40	1
	Kennesaw	32,001	16.62	16.62	Hourly	40	1
	Peachtree City	34,893	18.31	29.48	Hourly	40	3
	Woodstock	26,890	14.05	21.38	Hourly	40	1
<b>C</b>	Acworth	21,476	47,000.00	59,000.00	Annual	40	5
	Bainbridge	12,597	16.98	28.10	Hourly	40	3
	Buford	12,962	18.04	18.04	Hourly	40	1
	Cartersville	20,001	42,364.00	64,461.00	Annual	40	4
	Doraville	10,603	19.10	19.10	Hourly	40	1
	Douglas	11,872	15.32	23.37	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	12,389	14.47	21.52	Hourly	40	1
	Moultrie	14,622	27,915.00	40,867.00	Annual	40	1
	Perry	14,926	15.87	23.46	Hourly	40	1
	Pooler	21,187	17.48	26.22	Hourly	40	2
	Richmond Hill	10,919	16.95	23.87	Hourly	40	1
	Snellville	19,245	13.70	25.24	Hourly	40	1
	Sugar Hill	20,153	30,866.00	49,317.00	Annual	40	2
	Union	20,458	13.22	19.83	Hourly	30	1
	Vidalia	10,674	34,258.00	49,109.00	Annual	40	2
	Winder	14,679	11.50	11.50	Hourly	40	1
<b>D</b>	Barnesville	6,512	46,918.00	65,004.00	Annual	40	1
	Cedartown	9,782	11.58	13.01	Hourly	40	1
	Commerce	6,555	28,933.00	55,910.00	Annual	40	2
	Cumming	5,613	29,161.00	51,189.00	Annual	40	7
	Fitzgerald	9,074	14.04	17.68	Hourly	40	5
	Garden City	8,904	14.94	22.40	Hourly	40	2
	Rincon	9,588	18.27	18.27	Hourly	40	1
<b>E</b>	Avondale Estates	2,797	18,653.00	40,335.00	Annual	40	1
	Rockmart	4,168	23,385.44	31,335.20	Annual	40	1
	Tallapoosa	3,145	37,852.04	57,596.35	Annual	40	2
	Tybee Island	3,044	39,292.00	62,814.00	Annual	40	2
<b>F</b>	Bowdon	2,059	14.00	14.00	Hourly	40	1
	Colquitt	1,942	10.00	14.00	Hourly	40	2
	Trion	1,793	15.23	15.23	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Secretary

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	28,713	38,070	44,906	63,329	69
<b>B</b>	4	26,973	29,994	38,849	47,902	9
<b>C</b>	14	25,759	33,613	37,769	52,104	33
<b>D</b>	9	22,007	29,494	30,851	44,221	19
<b>E</b>	5	22,679	25,854	30,585	43,430	7
<b>F</b>	5	22,031	31,200	30,497	38,085	7
<b>G</b>	1	22,464	22,464	22,464	22,464	1
<b>Total/Avg</b>	<b>46</b>	<b>24,375</b>	<b>30,098</b>	<b>33,703</b>	<b>44,505</b>	<b>145</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	11.77	17.36	Hourly	40	5
	Johns Creek City	82,788	17.51	26.26	Hourly	40	5
	Marietta	59,089	38,070.00	63,329.00	Annual	40	4
	Roswell	94,034	14.71	23.54	Hourly	40	10
	Savannah	142,772	12.81	19.24	Hourly	40	23
	Smyrna	53,438	12.73	19.10	Hourly	40	4
	Valdosta	56,481	22,510.99	39,723.42	Annual	40	6
	Warner Robins	72,531	11.78	17.67	Hourly	40	12
<b>B</b>	Gainesville	35,533	10.72	16.08	Hourly	40	1
	Kennesaw	32,001	14.42	17.26	Hourly	40	2
	LaGrange	30,452	25,834.00	38,147.00	Annual	40	2
	Peachtree City	34,893	14.31	23.03	Hourly	40	4
<b>C</b>	Americus	16,359	21,924.00	30,694.00	Annual	40	2
	Calhoun	15,899	13.01	16.13	Hourly	40	3
	College Park	14,621	27,617.00	42,022.00	Annual	40	4
	Covington	13,452	14.61	21.61	Hourly	40	3
	Dallas	12,415	13.25	16.50	Hourly	40	1
	Dublin	16,379	11.91	15.21	Hourly	40	3
	Griffin	23,344	12.37	18.56	Hourly	40	3
	Jesup	10,302	7.91	12.34	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lilburn	12,425	15.39	23.08	Hourly	40	1
	Moultrie	14,622	21,213.00	31,056.00	Annual	40	3
	Perry	14,926	11.97	17.55	Hourly	40	0
	Richmond Hill	10,919	16.95	23.87	Hourly	40	1
	Snellville	19,245	12.72	23.14	Hourly	40	5
	Suwanee	17,688	16.16	25.05	Hourly	40	2
	Vidalia	10,674	20,925.00	31,512.00	Annual	40	2
<b>D</b>	Austell	6,810	22,807.20	37,149.22	Annual	40	2
	Camilla	5,084	10.04	14.24	Hourly	40	1
	Eastman	5,420	16,640.00	17,056.00	Annual	40	1
	Eatonton	6,530	10.00	16.08	Hourly	40	1
	Fitzgerald	9,074	10.00	15.60	Hourly	40	4
	Fort Oglethorpe	9,513	10.50	15.79	Hourly	40	4
	Garden City	8,904	14.18	21.26	Hourly	40	3
	Lovejoy	6,302	24,000.00	28,000.00	Annual	40	1
	Thomaston	9,081	10.00	11.00	Hourly	40	2
<b>E</b>	Alma	3,525	20,993.97	20,993.97	Annual	37.5	1
	Baxley	4,457	11.42	15.03	Hourly	40	2
	Manchester	4,113	20,476.01	30,635.85	Annual	40	1
	Quitman City	3,722	10.73	12.79	Hourly	40	2
	Sylvania	2,581	12.43	20.88	Hourly	40	1
<b>F</b>	Claxton	2,363	9.71	18.31	Hourly	40	1
	Colquitt	1,942	10.00	16.50	Hourly	40	3
	Edison	1,489	7.25	9.50	Hourly	40	1
	Lavonia	2,148	11.00	14.00	Hourly	40	1
	Pearson	2,088	15.00	15.00	Hourly	40	1
<b>G</b>	Hiawassee	891	22,464.00	22,464.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	40,380	47,481	62,160	75,969	3
<b>B</b>	4	39,795	46,259	55,166	72,280	3
<b>C</b>	5	32,633	36,352	50,767	58,505	5
<b>D</b>	2	27,158	36,317	39,248	54,496	2
<b>E</b>	3	24,927	30,397	36,107	45,619	3
<b>F</b>	3	21,329	28,891	21,329	28,891	3
<b>Total/Avg</b>	<b>20</b>	<b>31,037</b>	<b>37,616</b>	<b>44,129</b>	<b>55,960</b>	<b>19</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,034	47,481.00	75,969.00	Annual	40	1
	Smyrna	53,438	39,049.00	58,573.00	Annual	40	1
	Warner Robins	72,531	16.64	24.97	Hourly	40	1
<b>B</b>	Carrollton	25,124	43,738.17	43,738.17	Annual	40	1
	Dalton	33,414	22.24	34.75	Annual	40	1
	Gainesville	35,533	29,890.00	44,845.00	Annual	40	0
	Woodstock	26,890	18.89	28.75	Hourly	40	1
<b>C</b>	Pooler	21,187	17.48	26.22	Annual	40	1
	Snellville	19,245	32,177.00	58,505.00	Annual	40	1
	St. Marys	17,755	15.12	21.48	Hourly	40	1
	Union	20,458	14.02	21.02	Hourly	40	1
	Villa Rica	14,452	34,025.00	52,399.00	Annual	40	1
<b>D</b>	Bremen	6,282	15.11	15.11	Hourly	40	1
	Garden City	8,904	17.46	26.20	Annual	40	1
	Lovejoy	6,302	18,000.00	24,000.00	Annual	40	1
<b>E</b>	Ashburn	3,792	10.35	10.35	Hourly	32	1
	Manchester	4,113	30,396.75	45,479.09	Annual	40	1
	Sylvania	2,581	27,161.00	45,619.00	Annual	40	1
<b>F</b>	Bowdon	2,059	13.89	13.89	Hourly	40	1
	Ray City	1,060	8.83	8.83	Hourly	30	1
	Willacoochee	1,373	10.25	10.25	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Van Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	1	20,800	20,800	21,112	21,112	1
<b>Total/Avg</b>	<b>1</b>	<b>20,800</b>	<b>20,800</b>	<b>21,112</b>	<b>21,112</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Calhoun	15,899	10.00	10.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Data Entry Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	26,304	27,997	39,177	42,058	2
<b>B</b>	1	32,977	32,977	38,243	38,243	2
<b>C</b>	2	47,448	69,875	52,452	69,875	2
<b>D</b>	1	19,760	19,760	31,200	31,200	1
<b>E</b>	2	23,677	26,554	28,956	35,636	2
<b>Total/Avg</b>	<b>8</b>	<b>30,033</b>	<b>35,433</b>	<b>38,006</b>	<b>43,402</b>	<b>9</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	24,612.00	36,296.00	Annual	40	1
	Savannah	142,772	13.46	20.22	Hourly	40	1
<b>B</b>	Hinesville	34,227	32,977.00	38,243.00	Annual	40	2
<b>C</b>	Americus	16,359	25,021.00	35,029.00	Annual	40	1
	Buford	12,962	69,875.00	69,875.00	Annual	40	1
	Richmond Hill	10,919	15.35	21.63	Hourly	40	3
	Sugar Hill	20,153	31,465.00	45,534.00	Annual	40	1
<b>D</b>	Folkston	5,456	9.50	15.00	Hourly	40	1
<b>E</b>	Blakely	4,828	10.00	10.71	Hourly	40	1
	Summerville	4,423	14.59	19.58	Hourly	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solicitor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	109,600	109,600	182,600	182,600	1
<b>C</b>	1	52,019	52,019	52,019	52,019	1
<b>Total/Avg</b>	<b>2</b>	<b>80,810</b>	<b>80,810</b>	<b>117,310</b>	<b>117,310</b>	<b>2</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	109,600.00	182,600.00	Annual	40	1
<b>C</b>	College Park	14,621	52,019.00	52,019.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ♦ Superior Court Deputy Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	27,348	27,348	31,715	31,715	3
<b>Total/Avg</b>	<b>1</b>	<b>27,348</b>	<b>27,348</b>	<b>31,715</b>	<b>31,715</b>	<b>3</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Hinesville	34,227	27,348.00	31,715.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Tax Specialist (Property)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	38,550	38,550	38,550	38,550	1
<b>Total/Avg</b>	<b>1</b>	<b>38,550</b>	<b>38,550</b>	<b>38,550</b>	<b>38,550</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Hinesville	34,227	38,550.00	38,550.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Transit Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	24,482	24,482	36,109	36,109	6
<b>B</b>	2	21,954	23,691	36,473	39,499	38
<b>C</b>	1	19,859	19,859	27,803	27,803	3
<b>E</b>	1	21,549	21,549	32,677	32,677	1
<b>Total/Avg</b>	<b>5</b>	<b>21,961</b>	<b>22,395</b>	<b>33,265</b>	<b>34,022</b>	<b>48</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	11.77	17.36	Hourly	40	6
<b>B</b>	Gainesville	35,533	9.72	16.08	Hourly	40	11
	Rome	35,973	11.39	18.99	Hourly	40	27
<b>C</b>	Americus	16,359	19,859.00	27,803.00	Annual	40	3
<b>E</b>	Social Circle	4,296	10.36	15.71	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	62,778	71,559	94,260	107,503	2
<b>B</b>	4	47,914	56,000	66,097	82,000	4
<b>C</b>	6	37,594	48,129	56,564	72,176	6
<b>E</b>	1	36,000	36,000	36,000	36,000	1
<b>Total/Avg</b>	<b>13</b>	<b>46,072</b>	<b>52,922</b>	<b>63,230</b>	<b>74,420</b>	<b>13</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	142,772	71,559.00	107,503.00	Annual	40	1
	Warner Robins	72,531	25.96	38.95	Hourly	40	1
<b>B</b>	Carrollton	25,124	44,146.68	44,146.68	Annual	40	1
	Gainesville	35,533	46,384.00	69,576.00	Annual	40	1
	Rome	35,973	56,000.00	82,000.00	Annual	40	1
	Woodstock	26,890	45,125.25	68,663.40	Annual	40	1
	Americus	16,359	48,129.00	67,381.00	Annual	40	1
<b>C</b>	Bainbridge	12,597	17.40	27.55	Hourly	40	1
	Conyers	15,618	33,040.37	46,491.12	Annual	40	1
	Douglas	11,872	22.74	34.70	Annual	40	1
	Kingsland	16,240	29,498.00	44,573.00	Annual	40	1
	Norcross	16,131	15.10	24.74	Hourly	40	1
	Richmond Hill	10,919	47,412.00	66,774.00	Annual	40	1
	Chickamauga	3,130	36,000.00	36,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	32,845	35,842	49,314	53,846	3
<b>B</b>	1	31,366	31,366	47,050	47,050	1
<b>C</b>	6	26,939	33,488	39,599	51,085	6
<b>Total/Avg</b>	<b>9</b>	<b>30,383</b>	<b>33,565</b>	<b>45,321</b>	<b>50,660</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	142,772	35,842.00	53,846.00	Annual	40	2
	Warner Robins	72,531	14.35	21.53	Hourly	40	1
<b>B</b>	Gainesville	35,533	15.08	22.62	Hourly	40	1
<b>C</b>	Americus	16,359	29,150.00	40,810.00	Annual	40	1
	Bainbridge	12,597	11.72	18.56	Hourly	40	1
	Conyers	15,618	24,655.23	34,692.39	Annual	40	1
	Douglas	11,872	16.10	24.56	Annual	40	1
	Kingsland	16,240	11.23	16.40	Hourly	40	1
	Thomasville	18,718	12.79	18.41	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Zoning Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	48,858	62,899	74,414	94,844	6
<b>B</b>	5	48,708	84,395	67,418	84,395	5
<b>C</b>	13	40,491	63,097	61,312	91,523	12
<b>D</b>	3	45,697	69,701	54,103	69,701	3
<b>E</b>	2	38,954	45,907	43,454	45,907	2
<b>F</b>	1	32,000	32,000	42,000	42,000	1
<b>Total/Avg</b>	<b>30</b>	<b>42,451</b>	<b>59,667</b>	<b>57,117</b>	<b>71,395</b>	<b>29</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	49,722.03	73,339.99	Annual	40	1
	Atlanta	447,841	44,000.00	73,400.00	Annual	40	1
	Marietta	59,089	62,899.00	94,844.00	Annual	40	1
	Savannah	142,772	58,732.00	88,232.00	Annual	40	1
	Smyrna	53,438	16.09	24.13	Hourly	40	1
	Warner Robins	72,531	21.31	31.96	Hourly	40	1
<b>B</b>	Carrollton	25,124	84,395.27	84,395.27	Annual	40	1
	Kennesaw	32,001	48,204.00	73,061.18	Annual	40	1
	Rome	35,973	36,000.00	67,000.00	Annual	40	1
	Stockbridge	27,265	15.38	22.73	Hourly	40	1
	Woodstock	26,890	42,950.86	65,354.82	Annual	40	1
<b>C</b>	Americus	16,359	35,860.00	50,204.00	Annual	40	1
	Canton	24,163	43,201.00	64,802.00	Annual	40	1
	Covington	13,452	17.15	25.37	Hourly	40	1
	Douglas	11,872	17.77	27.11	Annual	40	1
	Grovetown	12,389	19.45	28.90	Annual	40	1
	Milledgeville	19,256	63,096.73	91,522.75	Annual	40	1
	Perry	14,926	18.32	27.64	Hourly	40	0
	Pooler	21,187	22.37	33.56	Annual	40	1
	Powder Springs	14,411	40,072.00	62,112.00	Annual	40	1
	Richmond Hill	10,919	19.66	27.68	Hourly	40	1
	Snellville	19,245	35,476.00	64,502.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Zoning Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,718	34,280.00	51,420.00	Annual	40	1
	Tifton	16,405	52,477.00	78,705.00	Annual	40	1
	Villa Rica	14,452	11.63	17.90	Hourly	40	1
<b>D</b>	Camilla	5,084	40,351.33	57,247.00	Annual	40	1
	Cumming	5,613	69,701.00	69,701.00	Annual	40	1
	Sylvester	6,201	13.00	17.00	Annual	40	1
<b>E</b>	Chickamauga	3,130	45,907.00	45,907.00	Annual	40	1
	Ringgold	3,668	32,000.00	41,000.00	Annual	40	1
<b>F</b>	Clarkesville	1,750	32,000.00	42,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.